

DISCIPLINE

The district's discipline process promotes positive and self-controlling behaviors while addressing negative behaviors which interfere with student learning. Students will be given the opportunity to develop appropriate social skills, accept responsibility for actions, and understand the importance of empathy.

Site-Level Rules

Site-Level rules shall be consistent with law, Board policy and district regulations. The Board may review, at an open meeting, the approved school discipline rules for consistency with Board policy and state law.

Each school shall review its site-level discipline rules annually. It is the duty of each employee of the school to enforce the school discipline rules.

Approved disciplinary strategies include, but are not limited to:

1. Referral of the student for advice and/or counseling
2. Communication with parents/guardians
3. Detention during non-instructional time
4. Participation in the reflection process
5. Writing of apology letters
6. Removal of student from classroom in accordance with Board policy, administrative regulation and education code
7. Development of school behavioral contracts
8. Development of positive behavioral support plans
9. Enforcement of in-school and out-of-school suspension
10. Referral to local law enforcement
11. Referral to an Administrative Review Hearing
12. Referral to Board for possible expulsion

Progressive consequences may be enforced for repeated offenses.

DISCIPLINE (continued)

Disciplinary consequences should:

- Be clear, uniform, and reasonable
- Support reflection and empathy
- Assist the student in taking responsibility for his/her behavior
- Present an opportunity to teach problem solving skills
- Promote self-control

Corporal Punishment

Corporal punishment shall not be used as a disciplinary measure against any student. Corporal punishment includes the willful infliction of, or willfully causing the infliction of, physical pain on a student.

For purposes of this policy, corporal punishment does not include an employee's use of force that is reasonable and necessary to protect the employee, students, staff or other persons or to prevent damage to property or to obtain possession of weapons or other dangerous objects within the control of the student.

Recess Restriction

A teacher may restrict a student's recess time when he/she believes that this action is the most effective way to bring about improved behavior, subject to the following conditions:

1. The student shall be given adequate time to use the restroom and get a drink or eat lunch, as appropriate.
2. The student shall remain under a certificated employee's supervision during the period of restriction.
3. This time should offer the student an opportunity to reflect on his/her behavior and problem-solve alternative appropriate solutions.

Detention After School

Students may be detained for disciplinary reasons up to one hour after the close of the school day. Detention is defined as detaining students more than fifteen minutes in a given school day; however, students may be delayed less than fifteen minutes without parental notification, given there are no transportation conflicts.

DISCIPLINE (continued)

Parents/guardians must be notified of the detention at least one day in advance so that alternative transportation arrangements may be made and that parents/guardians are made aware of the detention.

This time should offer the student an opportunity to reflect on his/her behavior and problem solve alternative appropriate solutions.

Students shall remain under supervision of a certificated employee during the period of detention.

Community Service

As part of or instead of disciplinary action, the Board, Superintendent, principal or principal's designee may, at his/her discretion, require a student to perform community service on school grounds, or with written permission of the student's parent/guardian off school grounds, during nonschool hours. Such service may include, but is not limited to, community or school outdoor beautification, campus betterment, and teacher, peer or youth assistance programs.

This community service option is not available for a student who has been suspended, pending expulsion, pursuant to Education Code 48915. However, if the recommended expulsion is not implemented or the expulsion itself is suspended, then a student may be required to perform community service for the resulting suspension pursuant to this section.

Notice to Parents/Guardians and Students

At the beginning of the school year, the Superintendent or designee shall notify parents/guardians, in writing, about the availability of district rules related to discipline.

The Superintendent or designee shall also provide written notice of the rules related to discipline to transfer students at the time of their enrollment in the district.