

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

March 15, 2016
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome
President Ryan called the meeting to order at 7:00 p.m.
Members present:
Barbara Ryan, President
Elana Levens-Craig, Vice President
Dianne El-Hajj, Clerk
Ken Fox, Member
Dustin Burns, Member
Administration present:
Dr. Cathy Pierce, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services
Dr. Stephanie Pierce, Assistant Superintendent, Educational Services
Lisa Arreola, Executive Assistant and Recording Secretary
2. President Ryan invited the audience to recite the District Mission and then invited Gavin St. Seer and William Pince, sixth grade students from Sycamore Canyon, to lead the members, staff, and audience in the Pledge of Allegiance.
3. Approval of Agenda
Member Fox moved approval.

Motion: <u>Fox</u>	Ryan <u>Aye</u>	Fox <u>Aye</u>
Second <u>Burns</u>	Levens-Craig <u>Aye</u>	Burns <u>Aye</u>
Vote: <u>5-0</u>	El-Hajj <u>Aye</u>	

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**
 - 1.1. Developer Fees Collection Report
 - 1.2. Use of Facilities Report
 - 1.3. Enrollment Report
 - 1.4. Claims Against the District
 - 1.5. Schedule of Upcoming Events
2. **Spotlight on Learning: Carlton Hills**

Principal Jerelyn Lindsay and Vice Principal Angelo Benedetto shared *Carlton Hills School: Strength in Teamwork* video. The video showed the ways students are preparing for college and careers; students working collaboratively in the classroom; students helping younger students navigate an iPad; and teachers co-teaching to support each other to become stronger teachers. The Board expressed their gratitude towards Ms. Lindsay and staff for their hard work and dedication.
3. **Presentation: Sycamore Canyon "Cougar Coup"**

Jeri Billick, principal; Lynne Baker, teacher; Gavin St. Seer and William Pince, sixth grade students, presented their proposal for the Sycamore Canyon Cougar Coop project. The students and staff propose to enrich their Common Core learning objectives by raising chickens at their school. The coop will provide students with real-life learning activities among all subject matter. The presentation included information on student safety, sustainability, Common Core correlations

with English language arts, science, and math, coop design and maintenance, City of Santee's municipal code, future growth potential, and community involvement.

The Board expressed their gratitude towards Principal Billick and Ms. Baker; and commended the students for their presentation.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. CONSENT ITEMS

President Ryan invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Expenditure Warrants**
- 2.3. **Approval/Ratification of Purchase Orders**
- 2.4. **Approval/Ratification of Revolving Cash Report**
- 2.5. **Acceptance of Donations**
- 2.6. **Approval of Consultants and General Service Providers**
- 2.7. **Authorization to Purchase Frozen Foods from Leabo Foods through a Piggyback Bid**
- 2.8. **Approval of Agreement with Webb Cleff Architects and Engineering, Inc. for Design Services for the District Office HVAC, Ceiling, and Lighting Replacement**
- 2.9. **Authorization to Utilize the CUPCCAC Informal Bidding Process for Deferred Maintenance Projects**
- 3.1. **Adoption of Resolution #1516-20 Designating Personnel as Licensing Representatives for State Preschool**
- 3.2. **Approval of Local Education Agency (LEA) Plan Revision for 2015-2020**
- 4.1. **Personnel, Regular**
- 4.2. **Approval to Increase Work Hours for Classified Non-Management Positions**

Member Levens-Craig asked that item 2.8. Approval of Agreement with Webb Cleff Architects and Engineering, Inc. for Design Services for the District Office HVAC, Ceiling, and Lighting Replacement be pulled for separate consideration. Member Burns moved approval of Consent Items with the exception of Item 2.8. Approval of Agreement with Webb Cleff Architects and Engineering, Inc. for Design Services for the District Office HVAC, Ceiling, and Lighting Replacement.

<i>Motion:</i>	<u>Burns</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>El-Hajj</i>	<u>Aye</u>		

2.8. Approval of Agreement with Webb Cleff Architects and Engineering, Inc. for Design Services for the District Office HVAC, Ceiling, and Lighting Replacement

Member Levens-Craig inquired if this item was part of the projects previously presented to the Board. Mr. Christensen made reference to a District Office Renovation Project Summary page and explained this project was part of the prior items presented for the Board's consideration. Member El-Hajj moved approval.

<i>Motion:</i>	<u>El-Hajj</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Second</i>	<u>Burns</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>El-Hajj</i>	<u>Aye</u>		

E. DISCUSSION AND/OR ACTION ITEMS

Human Resources/Pupil Services

1.1. Ratification of Employer-Employee Collective Bargaining Tentative Agreements between Santee School District and California School Employees Association and its Chapter #557 (CSEA)

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, presented the Employer-Employee Collective Bargaining Tentative Agreements between Santee School District and California School Employees Association and its Chapter #557 (CSEA) for ratification. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<u>Ryan</u>	<u>Aye</u>	<u>Fox</u>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<u>Levens-Craig</u>	<u>Aye</u>	<u>Burns</u>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<u>El-Hajj</u>	<u>Aye</u>		

Superintendent

2.1. Approval of Sycamore Canyon Cougar Coup

Superintendent Pierce presented the Sycamore Canyon Cougar Coup proposal for approval. Member Levens-Craig moved approval.

<i>Motion:</i>	<u>Levens-Craig</u>	<u>Ryan</u>	<u>Aye</u>	<u>Fox</u>	<u>Aye</u>
<i>Second</i>	<u>El-Hajj</u>	<u>Levens-Craig</u>	<u>Aye</u>	<u>Burns</u>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<u>El-Hajj</u>	<u>Aye</u>		

2.2. Approval of Stakeholder Feedback and Prepared Leadership Development Project

Superintendent Pierce presented the Stakeholder Feedback and Prepared Leadership Development Project for approval. Member El-Hajj moved approval.

<i>Motion:</i>	<u>El-Hajj</u>	<u>Ryan</u>	<u>Aye</u>	<u>Fox</u>	<u>Aye</u>
<i>Second</i>	<u>Burns</u>	<u>Levens-Craig</u>	<u>Aye</u>	<u>Burns</u>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<u>El-Hajj</u>	<u>Aye</u>		

2.3. Approval to Purchase Canopies for Schools

Superintendent Pierce presented quotes for the purchase of canopies for the schools. Upon review and discussion, Member Burns moved to purchase the 12x12 canopies from Dick's Sporting Goods for \$1,800, plus tax.

<i>Motion:</i>	<u>Burns</u>	<u>Ryan</u>	<u>Aye</u>	<u>Fox</u>	<u>Aye</u>
<i>Second</i>	<u>El-Hajj</u>	<u>Levens-Craig</u>	<u>Aye</u>	<u>Burns</u>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<u>El-Hajj</u>	<u>Aye</u>		

2.4. Approval of Management and Confidential Employee Salary Increase

Superintendent Pierce presented the Management and Confidential Employee Salary Increase for approval. She explained Management and Confidential employees requested the Board consider a 10.11% salary increase over two years.

- 5.65% salary increase for 2015-16 school year, retroactive to July 1, 2015
- 4.46% salary increase for the 2016-17 school year
- No increase to health benefit cap

Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<u>Ryan</u>	<u>Aye</u>	<u>Fox</u>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<u>Levens-Craig</u>	<u>Aye</u>	<u>Burns</u>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<u>El-Hajj</u>	<u>Aye</u>		

2.5. Approval of Superintendent Salary Increase

Superintendent Pierce explained this item was consistent with the Superintendent's contract and provided the same 10.11% salary increase as other employees receive over two years, in the

form of 5.56% salary increase in 2015-16, 4.46% salary increase in 2016-17, and no increase to the health benefits cap.

Motion:	<u>El-Hajj</u>	Ryan	<u>Aye</u>	Fox	<u>Aye</u>
Second	<u>Burns</u>	Levens-Craig	<u>Aye</u>	Burns	<u>Aye</u>
Vote:	<u>5-0</u>	El-Hajj	<u>Aye</u>		

F. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Superintendent Pierce shared a draft of District's ad for the Santee Magazine for the Board's review. The Board asked that the article include "fun facts" of current and historical data.

The Board received drafts of the Pepper Drive Administration/LRC Dedication invitation and event.

Superintendent Pierce inquired on topics of discussion for the Student Forum. Upon discussion, the Board asked that the students from each school site work as a group and tell the Board of Education what they think is important for them to know about their school/education.

The Board discussed the District's LCAP Annual Review. Member Burns mentioned was glad to hear stakeholder discussion regarding the need for social worker services; and that it seemed a priority for the community and staff.

As a follow-up to the Board's self-evaluation, President Ryan mentioned there were three areas that showed the need for improvement. She asked how the Board wanted to proceed. Member Burns mentioned he preferred to wait until the completion of the Stakeholder Feedback and Prepared Leadership Development Project before moving forward. Member Levens-Craig suggested these areas be shared with Dr. Pat White to incorporate into the survey. President Ryan inquired on the Board's preference on moving forward with the survey. Upon discussion, the Board agreed to call a special meeting on April 5, based on the Board's availability, to discuss the survey.

G. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

1. **Public Employee Discipline/Dismissal/Release** (Gov. Code § 54957)
2. **Conference with Legal Counsel – Anticipated Litigation** (Gov. Code § 54956.9)
- One Case
3. **Conference with Labor Negotiator** (Gov. Code § 54956.8)
Purpose: Negotiations
Agency Negotiators: Tim Larson, Assistant Superintendent
Karl Christensen, Assistant Superintendent
Employee Organization: Santee Teachers Association (STA)
4. **Conference with Labor Negotiator** (Gov. Code § 54956.8)
Purpose: Negotiations
Agency Negotiators: Tim Larson, Assistant Superintendent
Karl Christensen, Assistant Superintendent
Employee Organization: Classified School Employees Association (CSEA)
5. **Conference with Real Property Negotiators** (Govt. Code § 54956.8)
Property:
 - *Elliot Site #2 (Parcel #: APN 366 050 16 - east of landfill; North of West Hills High School – area commonly known as Camp Elliott)*
 - *10335 Mission Gorge Road, Santee 92071 (formerly known as Santee School Site)**Agency Negotiator: Karl Christensen, Assistant Superintendent*
6. **Public Employee Performance Evaluation** (Govt. Code § 54957)
Superintendent

The Board entered closed session at 8:45 p.m.


I. RECONVENE TO PUBLIC SESSION

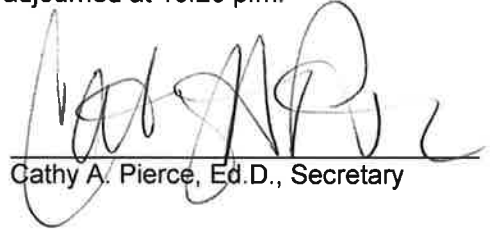
The Board reconvened to public session at 10:20 p.m. President Ryan reported a dispute arose regarding a students' enrollment in the District. It was moved by Member El-Hajj to reach a settlement in the dispute. The agreement involved a release of potential District liability.

<i>Motion:</i>	<u>El-Hajj</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<i>Levens-Craig</i>	<u>No</u>	<i>Burns</i>	<u>No</u>
<i>Vote:</i>	<u>3-2</u>	<i>El-Hajj</i>	<u>Aye</u>		

J. ADJOURNMENT

With no further business, the regular meeting of March 15, 2016 adjourned at 10:20 p.m.


Dianne El-Hajj, Clerk


Cathy A. Pierce, Ed.D., Secretary