

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

MINUTES

March 2, 2010

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Burns called the meeting to order at 7:06 p.m. and read the District Mission Statement.

Members present:

Dustin Burns, President
Barbara Ryan, Vice President
Allen Carlisle, Clerk
Dan Bartholomew, Member
Dianne ElHajj, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Burns invited J.D. Darrow, a 4th grade student at Pepper Drive, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Ryan Second Carlisle Vote: 5-0
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B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Spring Events and Open Houses
- 1.5. Schedule of Upcoming Events

2. **Principal Presentation on Instructional Leadership: Cajon Park School**

Marcia Ginn-May, Cajon Park Principal, and Ted Hooks, Vice Principal, shared how Cajon Park is successfully meeting the need of Cajon Park students. Cajon Park teachers provide "universal access" a minimum of three days per week in grades K-6, and five days per week for grades 7 and 8. Response to Intervention (RtI) has been implemented in a variety of ways. All teachers have websites and use technology tools for instruction. Fourth and fifth grades students participate in a fine arts rotation where students can express themselves through creative mediums.

C. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda.

STA president Alwynn Gazi introduced Susan Orsinelli and Sonja Fox-Ohlbaum as the STA crisis team, formed this year to respond to the economic crisis in California. They invited Board members to join them on Thursday morning for "Start the Day for Students."

Ted Hooks, in the capacity of Vice President of the Santee Administrators' Association (SAA), reported the Association was coming forward again to offer a salary concession of 3% for the 2010-11 school year. SAA reaffirmed their support for the District and all of the students they serve.

Dr. Shaw took the opportunity to thank Mr. Hooks for his work in coordinating the Foundation Art Show held on February 23rd. The Foundation raised over \$2,000.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Burns invited comments from the public on any item listed under Consent. There were no comments.

- 1.1. **Approval of Minutes**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Revolving Cash Report**
- 2.3. **Acceptance of Donations**
- 3.1. **Appointment of Member to Independent Citizens Oversight Committee**
- 4.1. **Personnel, Regular**
- 4.2. **Approval of 2010-2011 District School Calendar**
- 4.3. **Adoption of Resolution No. 0910-22 for Non-Reelection of Temporary**

It was moved and seconded to approve Consent Items.

Motion: Ryan Second Bartholomew Vote: 5-0
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E. DISCUSSION AND/OR ACTION ITEMS

President Burns invited comments from the public on any item listed under Discussion and/or Action.

1.1. Adoption of Resolution No. 0910-23 for Reduction or Elimination of Certain Certificated Services

Minnie Malin shared that based upon current financial constraints brought on by the State's fiscal crisis and reduced funding to education it is evident that sufficient revenue may not be available to maintain current levels of programs. Administration believes that a reduction or elimination of particular kinds of services is needed for the 2010-2011 school year as a contingency to uncertain budgetary conditions. Because the Education Code procedures have a strict deadline for preliminary notice to employees that are to be laid off. Administration recommend the Board approve resolution #0910-23, including exhibits A and B, regarding reduction of particular kinds of certificated service, direction to notify affected employees by March 15th, establishing seniority tie-breaking criteria, and related actions. Exhibit B criteria is for the 2010-11 school year only and establishes the criteria to be used to rank seniority for common day hire dates.

Jim Rosa, a teacher from Sycamore Canyon representing the 18 teachers that this recommendation will directly affect, said children are the Board's first priority and raising class sizes will directly affect students. He asked the Board to consider the 18 employees when making decisions and he hopes the district will stand together to meet the needs of all involved.

Claudia Tuttle, the grandparent of a 5 year old kindergarten student with learning problems, believes an increase in class size would affect the learning of her grandchild.

Minnie Malin shared the multiple impacts of this lay off which include:

- Increase in class size,
- Nine to ten displaced teachers,
- Assignments and reassignments that will impact teachers, and
- More combination classes, including junior high.

Member El-Hajj asked about units as part of the criteria for establishing seniority. Mrs. Malin explained that a teacher with greater units would be placed higher on the seniority list. She asked if the units would need to be in the area they teach or applicable to their profession. Mrs. Malin said the units would be taken from official transcripts.

it would produce a negative cash flow in the out years. At this time there are no other optional ways to issue the CREBs. Barnhart believes the construction costs may be able to be lowered and Administration would like to give them the opportunity to look at options. Mrs. Christensen would like to know how much risk would be acceptable to the Board for this project.

Member Carlisle thanked Mr. Christensen for the excellent analysis. He agreed that the risk is too high to move forward. They would need to get down to the \$6 mark to give the District some cushion. Member Ryan thanked Mr. Christensen but is also nervous about any risks at this time. Member Bartholomew could also not support the risk at this time.

Member El-Hajj would not want to do a partial job and asked about the need to replace the shade structures. Christina Becker has several options for the shade structures and Mr. Christensen said he believes there may be some BAN funds that could be used to replace the shade structures, maybe replacing them at two or three schools if we do not go forward with the solar.

Member Bartholomew believes a positive cash flow could help the general fund over the next few years. He asked if it would impact other financing options and/or debt issuance.

Mr. Christensen said debt service could be paid by some of the positive cash flow. To avoid potential difficulties, the BAN would be issued first and then the CREBs. He would like to continue to work with the construction company to see if costs can be decreased than to outright say no to solar. President Burns is concerned about the safety of some of the existing shade structures and if solar does not work, he asked Administration to bring a plan to replace the shade structures to the Board.

Dr. Shaw said the District has three years to issue the CREBS and a lot of things can change during that time.

The Board directed Administration to not move forward with CREBs financing and solar installation at Hill Creek School, at this time and to continue to work on lowering the costs.

3.1. California School Board Association Delegate Election 2010

Board members were asked to cast a unit vote to fill nine vacancies for the CSBA Delegate Assembly Region 17 representatives. Member Ryan moved to vote for:

Jane Cruz Alfano	Douglas Dechairo	Katie Dexter
James Grier	Barbara Groth	Steve Lilly
Dan Lopez	Raqual Marquez Maden	Anne Reshaw

Motion: Ryan Second Carlisle Vote: 5-0
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F. BOARD POLICIES AND BYLAYS

Kristin Baranski reported that Members El-Hajj and Ryan were reviewing the revisions to the 5000 and 6000 series of Board Policies before they come to the Board for adoption. During their review, there were a number of new policies they believed the Board members would like to review individually. They were presented for Board members to review in a first reading. These policies will return to a future meeting for a second reading and consideration for adoption. There were no comments or questions from the Board.

- 1.1. First Reading: New BP 5141.6, Student Health Services**
- 1.2. First Reading: New BP 6141.2, Recognition of Religious Beliefs and Customs**
- 1.3. First Reading: New BP 6142.93, Science Instruction**

G. BOARD COMMUNICATION

Dr. Shaw shared that on Thursday, March 4th, there will be a coordinated rally called "Start the Day for Students." ACSA is participating in the event which will take place before school. He believes we should support the event in a positive way. A School Messenger message will be sent to parents to let them know about the rallies and that school activities will not be disrupted.

Dr. Shaw reported that on March 9th, Pepper Drive will have a California Distinguished School validation visit. The validation team will interview the Superintendent and a Board member at 8:30 a.m. President Burns will try to schedule to attend.

Dr. Shaw reminded Board members of the scheduled visits to staff meetings on March 3 and March 10.

Dr. Shaw reported the Foundation Art Show was fun. It was nice to have an event the entire community could attend. He is looking forward to this becoming an annual event.

The annual Business Appreciation Breakfast will be held on March 24th. Member Ryan asked to have the Chamber distribute invitations to their Board.

Dr. Shaw shared an article from the Superintendent in the latest edition of the Santee ECHO.

Member Ryan shared a request for a support letter for AB 509 received from Assemblymember Joel Anderson's office. The draft letter was approved and will be sent from the Board president.

Dr. Shaw asked the Board for topic suggestions for the Student Forum scheduled for March 16th. The Board asked if there were any topics the Superintendent might like to recommend. Dr. Shaw suggested discussing appropriate use of cell phones because there have been a number of instances. Other topics may include My Space, You Tube, and Facebook. Member Carlisle suggested bringing data about student use of social networking. Mrs. Baranski said some information could be drawn from the California Healthy Kids Survey questions about Internet safety. The Board would also be interested to know the influence of the Netbooks in their classrooms.

Dr. Shaw invited Board members to attend a presentation on March 18th by Alan November, an internationally recognized leader in educational technology, who speaks about challenging and inspiring schools to think beyond the classroom and preparing students for today's global economy.

President Burns reported he attended the dedication of the Little Padre field at Rio Seco. This coming Saturday President Burns has been asked to be part of Pioneer Little League's opening ceremonies.

Member Bartholomew visited the Kiwanis and they are asking to have volunteer opportunities in the District, but they need to know what the opportunities could include and points of contact. Dr. Shaw will contact the Kiwanis to discuss ways to volunteer and provide resources. Member Bartholomew said many of the Kiwanians are former Santee teachers. The Kiwanis meets on Saturday mornings at 7:30 a.m. at Home Town Buffet. Paul Stevens is the current president.

President Burns asked Minnie Malin about the seniority list and he believes the information should be available to employees. Dr. Shaw said in the past it has been kept confidential information but was shared at the meeting on Monday with the group of teachers that will be affected.

H. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

- 1. Conference with Labor Negotiator (Govt. Code § 54956.8)**
Purpose: Negotiations
Agency Negotiator: Minnie Malin, Assistant Superintendent, Human Resources
Employee Organizations: Santee Teachers Association
Classified School Employees Association
- 2. Conference with Legal Counsel-Existing Litigation**
(Subdivision (a) of Gov't Code §54956.9)
Case # 37-2009-00083936-CU-CO-CTL
- 3. Public Employee Performance Evaluation (Govt. Code § 54957)**
Superintendent

The Board entered closed session at 9:00 p.m.

I. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 10:45 p.m. No action was reported.

J. **ADJOURNMENT**

The March 2, 2010 regular meeting adjourned at 10:45 p.m.

Allen Carlisle, Clerk

Dr. Patrick Shaw, Secretary