

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

May 18, 2010
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. President Burns called the meeting to order at 6:15 p.m.

B. ADJOURN TO CLOSED SESSION

There were no members of the public present for comments. President Burns reported the Board would meet in closed session for:

1. Public Employee Performance Evaluation
Superintendent

C. RECONVENE TO PUBLIC SESSION-OPENING PROCEDURES

The Board reconvened to public session at 7:07 p.m. President Burns read the District Mission Statement.

Members present:

Dustin Burns, President
Barbara Ryan, Vice President
Allen Carlisle, Clerk
Dan Bartholomew, Member

Members absent

Dianne El-Hajj, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Burns invited Adam and Rebecca Childress, Pepper Drive students, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda
It was moved and seconded to approve the agenda.

Motion: Ryan Second: Carlisle Vote: 4-0

D. REPORTS AND PRESENTATIONS

1. Superintendent's Report
 - 1.1. Developer Fees Collection Report
 - 1.2. Use of Facilities Report
 - 1.3. Enrollment Report
 - 1.4. Claims Against the District
 - 1.5. Schedule of Upcoming Events

2. Spotlight on Education: Pepper Drive School - 2010 California Distinguished School

Dr. Shaw invited the Pepper Drive staff to come forward to be recognized by the Board for being named a 2010 California Distinguished School. The criteria for the California School Recognition Program relates to closing the achievement gap among student subgroups and how these subgroups perform during annual State testing. The State expects California Distinguished Schools to outperform other schools across the State when school sites have numerically significant subgroups. Pepper Drive School not only improved the school's overall API, they also greatly improved the average statewide API growth within their subgroups. As a result of these accomplishments they were eligible to apply for this year's California Distinguished School Award. Dr. Shaw congratulated Pepper Drive and thanked the staff and parents for all the hard work and effort they have provided for the students at Pepper Drive School. President Burns presented the Pepper Drive staff with a certificate of recognition and a California Distinguished School banner to proudly display at their school.

E. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda. Speaker cards were submitted and President Burns invited their comments.

Richard Bailey, a Cajon Park parent expressed concern that the health clerk at Cajon Park, Karen Keys, may be leaving. He said Mrs. Keyes works above and beyond the call of duty and has developed a great relationship with students and parents. It would be a huge disadvantage for Cajon Park for her to leave.

Shari Turner, a Cajon Park parent heard that health clerk Karen Keyes might be transferred. If the transfer is to save money, Mrs. Keyes' worth cannot be measured by dollars. Her daughter has special medical needs and Karen makes her feel valued and makes sure she gets her meds to function well in school. She cannot imagine not having Mrs. Keyes as the health clerk there as she is an incredible asset to Cajon Park.

Allwyn Gazi-STA President congratulated Pepper Drive for being selected as a California Distinguished School. She addressed the Board to convey that teachers did not appreciate the unwarranted public humiliation they believe they received on March 2nd. The STA negotiations team entered each negotiations session with open minds and ideas. The negotiating team believed the District was unwilling to consider alternatives to a 3% salary concession by employees. The STA negotiating team questioned if their discussions and efforts were reaching the School Board. The Association came together during the summer of 2009 and voted to take two furlough days. Neither of these sacrifices has been openly acknowledged. There are two retirees that will realize a \$45 per month decrease in their retirement because of this agreement. The effect next year could be as much as \$90 in reduced retirement. They believe this is not the way to show appreciation to the teachers who have given so much. On March 2, the STA crisis team came forward with a proactive mission statement and did not receive a thank you. The District needs to find alternative means to address the budget gap, not in personnel or in cutting programs. STA has suggested other ways to address the budget crisis and do not believe they are being acted on. Mrs. Gazi extended an invitation to meet with the STA board members to discuss how teachers can help. She will contact the Board members personally. STA wants to work with the School Board to find ways to get more money into Santee School District.

Anne Coman, a Carlton Hills Teacher, thanked the Board for adding a link on the website to legislative information to make it easy for people to contact legislators about the State budget. Parents and teachers should be informed and encouraged to contact the elected officials. Many people do not really know or understand how severe the budget crisis is. She asked if the link could be made easier to find.

F. CONSENT ITEMS

President Burns invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 1.2. **Adoption of Resolutions #0910-49 to Initiate a Study of its Election System to address alternatives to comply with the California Voting Rights**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Expenditure Warrants**
- 2.3. **Approval/Ratification of Purchase Orders**
- 2.4. **Approval/Ratification of Revolving Cash Report**
- 2.5. **Acceptance of Donations**
- 3.1. **Approval of Fire Service Design and Fire Flow Tests for 10-Classroom Addition Plans for Pepper Drive, Chet F. Harritt, and Hill Creek Schools**
- 3.2. **Approval of County Plan Check Fees and Seismic Geologic Hazard Reviews at Pepper Drive, Chet F. Harritt, and Hill Creek Schools**
- 4.1. *Pulled for separate consideration.*
- 4.2. **Acceptance of Grants for Carlton Hills School to Create an Outdoor Science Classroom**
- 5.1. **Personnel, Regular**
- 5.2. **Adoption of Resolution No. 0910-46 to Finalize Reassignment of Certain Certificated Management Services**
- 5.3. **Ratification of Employer-Employee Collective Bargaining Agreement with California School Employees Association**

It was moved and seconded to approve Consent Items with the exception of F.4.1., which was pulled by Member Ryan for separate consideration.

Motion: Carlisle **Second:** Bartholomew **Vote:** 4-0

- 4.1. **Approval of Memorandum of Understanding with Rady Children's Hospital and Health Center (RCHHC) for the Early, Periodic Screening, Diagnosis and Treatment (EPSDT) Program** (Pulled by Member Ryan for separate consideration.) Mrs. Ryan said she would abstain from voting on this item because the agreement is with her employer.

Motion: Bartholomew **Second:** Carlisle **Vote:** 3-0 (Ryan, abstain)

G. DISCUSSION AND/OR ACTION ITEMS

President Burns invited comments from the public on any item listed under Discussion and/or Action.

- 1.1. **Authorization to Issue Notice to Proceed for Hill Creek Solar Project Upon Confirmation of Final Guaranteed Maximum Price and Successful Pricing of Clean Renewable Energy Bonds**

Karl Christensen presented the guaranteed maximum price (GMP) for the Hill Creek Solar project. There were some minor changes to the original plan. Software which provides alerts and production reports has been added. The contractor will need to purchase the solar panels from a different vendor because the Sharp panels are not available in the time-frame needed for our project.

The GMP of \$2,111,000 factored into the model shows a low risk on cash flow. Member Ryan asked if the savings would provide funds the District could use for other things. Mr. Christensen recommends banking the savings to fund the negative cash flow years. Administration asked the Board for authorization to issue a notice to proceed if the CREBS are successfully priced on June 2nd.

Member Bartholomew moved to authorize administration to issue a notice to proceed to the contractor for the Hill Creek Solar Project upon confirmation that the final guaranteed maximum price is less than or equal to the PGMP and Clean Renewable Energy Bonds are successfully priced.

Motion: Bartholomew Second: Ryan Vote: 4-0

2.1. CIP Program and State Funding Update

Karl Christensen reported on the recent activity of the State Allocation Board. The State has successfully sold bonds and has funds to allocate to school construction projects. State bond funds in the amount of \$421 Billion still await allocation and distribution and will be discussed at their May 26th meeting. The Board is looking for alternative methods to allocate the funds to create more jobs and stimulate the economy. They may seek commitments from districts that they are ready to accept the apportionments right away. Mr. Christensen presented a list of possible scenarios if some of the apportionments became available to Santee.

Member Ryan asked if we will be communicating to the members of the State Allocation Board (SAB) to express our preference of how we would like the projects to be funded. Mr. Christensen said Christina Becker has spoken with the SAB staff and urged consideration to fund shovel ready projects.

The Board asked Administration to send draft letters to Senator Hollingsworth and Assembly member Anderson to use to communicate with the SAB. District letters should be sent to each member of the State Allocation Board from the Board President and the Superintendent. Linda will work with Barbara to get letters out by Friday.

Member Carlisle said it would be interesting to see if there were savings to do modernization and construction at two schools at one time rather than just one. Member Bartholomew asked if it would have any impact to put money toward the COPS right now. Mr. Christensen said there is no ability to restructure the COPs at this time.

President Burns said looking at the project order at this time, he would rather address a larger student population if possible. Member Bartholomew said he finds it very easy to understand the information presented by Mr. Christensen and thanked him.

3.1. Approval of Administrative Recommendations for Districtwide K-2 Mathematics Textbooks Adoption

Kristin Baranski reported on the adoption of K-2 mathematics textbooks. Math texts for K-2 are consumables purchased annually. Options were researched and teachers were surveyed. A replacement curriculum is needed because current texts are no longer available.

Member Ryan clarified that we are only spending this money because we do not have math textbooks for grades K-2. Mrs. Baranski said that is correct and the money would need to be spent for the current curriculum if it was still available. Member Ryan moved to approve the K – 2 mathematics purchase of Pearson enVision beginning in the 2010-2011 school year.

Motion: Ryan Second: Bartholomew Vote: 4-0

3.2. Special Day Class Re-Organization Update

Kristin Baranski, Director of Educational Services, and Hope Michel, Director of Special Education, presented an update on the Special Day Class reorganization. Class rosters have been developed and letters have been sent home to parents notifying them of their new school assignments for next year. Preschool parent letters will go home just before the end of school. Visitation dates have been scheduled for students and families will also be invited to attend. Administration is making arrangements to get school T-shirts and hopes to provide them to the students on the day they visit. Teachers have selected assignments for next year and Human Resources is contacting instructional assistants to notify them of any changes in their assignments for next year. Openings have been posted. Transportation is working on bus scheduling for next year. Mrs. Baranski and Ms. Michel will be meeting with Christina Becker and Bernard Yeo to plan teacher moves over the summer.

Administration has begun to receive parent requests for children to attend a different school than assigned. Parents are being asked to complete an intra-district request and if the criteria can be met and an appropriate placement is available at another school, parents will be notified they will need to provide the transportation. Mrs. Baranski and Mrs. Michel are looking forward to the implementation and the success of this new plan.

Member Carlisle said he appreciates considering parent requests and believes it is a fair process. He asked how many parents have called. Ms. Michel said nine parents have called and two of those have submitted the intra-district attendance requests.

Member Bartholomew said he remembers there was a previous discussion about communication. He asked what kind of feedback they are getting about the change. Mrs. Baranski said the Special Education Advisory Committee has been focal point for the communication process and they have been very positive. Their focus now is toward the professional development and how mainstreaming will be incorporated.

President Burns asked if there is anything in place after the transition to assess how the transition is working. Ms. Michel said a questionnaire goes to parents each year and at every IEP parents are given an IEP feedback form. Teachers notify her if there is a problem and she responds to the parents.

President Burns asked to confirm that at each IEP parents will be asked about the reorganization. Ms. Michel said an item would be added to the feedback form to address the reorganization. President Burns said the Board would like to receive a copy of the feedback form. Mrs. Baranski and Ms. Michel said their commitment is to continue the implementation of the reorganization and to make it successful.

4.1 Adoption of Resolution No. 0910-47 to Layoff Identified Classified Positions

Minnie Malin reported that Carlton Hills, Carlton Oaks, and Pepper Drives Schools have determined to discontinue funding some Instructional Assistant positions at their sites because of reduced funding to schools next year. These recommendations have been approved by their staffs and School Site Councils. After bumping, several classified employees will receive lay-off notices because of this. President Burns asked how many people will lose jobs. Mrs. Malin said five employees will receive lay-off notices but will have 39 months of rehire rights. Member Ryan moved to adopt resolution no. 0910-47.

Motion: Ryan Second: Bartholomew Vote: 4-0

4.2. Approval of Declaration of Need for Fully Qualified Educators

Minnie Malin reported this declaration is an annual requirement. Member Ryan moved to approve the declaration of need for fully qualified educators.

Motion: Ryan Second: Carlisle Vote: 4-0

H. BOARD POLICIES AND BYLAWS

1.1. Second Reading: Revised Board Policy 6151, Class Size

Revised BP 6151, Class Size was presented to the Board for a second reading and request for approval of the revisions. Member Ryan moved to approve the revised BP 6151.

Motion: Ryan Second: Carlisle Vote: 4-0

I. BOARD COMMUNICATION

Member Ryan wished to state that when the Board accepted STA's salary concession, the item was pulled from consent and Board members thanked STA. She asked Administration to locate this in the minutes and provide it to STA. STA was not in attendance that evening.

Member Carlisle said it is not the Board's desire to cut programs but to retain programs they feel are important.

President Burns asked Linda to check to see if the information presented by the STA president was accurate, considering each specific item mentioned. The Board went to every school and thanked the teachers. The Board thanked the teachers and classified employees when the Board ratified the agreements. A letter went home to the community thanking all employees for taking salary concessions. Member Bartholomew said it is important to look at each statement made by the STA president and evaluate if they are grounded in fact.

Board members asked about the public comments regarding the health clerk at Cajon Park and if there was anything that could be done to prevent the move. Mrs. Malin said since the staffing formula was implemented, the Cajon Park health clerk position was increased one hour. The Rio Seco health clerk position loses one hour. The Rio Seco health clerk has more seniority and has chosen to bump into the eight hour health clerk position at Cajon Park. Member Bartholomew is concerned this is perceived to be evolving as a cost savings measure when it is actually a bargaining association requirement. He would like Administration to contact the parents who spoke and explain the reason behind the transfers.

Dr. Shaw reported three parents have also contacted the Superintendent and he responded that it is a negotiated matter. Change is difficult and he knows the new health clerk is just as proficient and caring as the current health clerk.

Member Burns said it is unfortunate because it is only a \$4,000 difference. He believes there is such a value with the relationship the health clerks have with parents and students. He would prefer if the change could be avoided. Member Carlisle says the frustration is that the Board does not have the control for what may be best for a site but is bound by employee contracts.

Member Ryan suggested investigating if something could be worked out with the employees to serve the extra hour without transferring. Dr. Shaw will investigate if this would be a possible solution and agreed upon by the employees.

Member Ryan suggested a transition plan be developed where the families can meet their new health clerks, maybe when the families are visiting. Administration will work out a plan for this to occur.

Dr. Shaw updated the Board on the plans for the Salute to Excellence. The program was reviewed. Board members would like to participate in handing out awards.

President Burns mentioned the grass next to the new junior high building at Cajon Park is dead, full of weeds, and looks bad. Because the grass was removed when the building was constructed, there is no longer grass for intermediate grades and up. He would like to see the grass replaced in the future when money becomes available.

President Burns asked Administration to provide the Board with the follow-up chart and Governance Calendar on a regular basis.

J. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

1. **Conference with Labor Negotiator** (*Govt. Code § 54956.8*)

Purpose: Negotiations

Agency Negotiator: Minnie Malin, Assistant Superintendent, Human Resources

Employee Organizations: Classified School Employees Association

2. **Public Employee Discipline/Dismissal/Release** (*Govt. Code § 54957*)

3. **Public Employee Performance Evaluation**

Superintendent

The Board entered closed session at 8:50 p.m.

K. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 9:55 p.m. No action was reported.

L. ADJOURNMENT

The May 18, 2010 regular meeting adjourned at 9:55 p.m.

Allen Carlisle, Clerk

Dr. Patrick Shaw, Secretary