

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

June 7, 2011

MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Ryan called the meeting to order at 7:04 p.m. and read the District Mission Statement.

Members present:

Barbara Ryan, President
Dan Bartholomew, Vice President
Dianne El-Hajj, Clerk
Ken Fox, Member
Dustin Burns, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Ryan lead the audience in reciting the District Mission Statement and invited Kathlen Bautista, a student from Carlton Oaks, to lead the members, staff, and audience in the Pledge of Allegiance.

3. Approval of Agenda

President Ryan presented an amendment to item E.3.1. It was moved and seconded to approve the agenda with the amendment to item E.3.1.

Motion: Fox Second: El-Hajj Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events
- 1.5. Promotion Schedule

Dr. Shaw presented a *Union Tribune* article about county school districts per student spending based on Federal government funding in comparison to their student performance. Santee was placed in the list as a high middle class district. The Board has had high expectations for the Santee community and Santee ranked second in the overall rating. This data shows the quality of the teachers and administration in our schools, the instructional program, and the parent and volunteer support.

2. **Ken Fox: Awarded Outstanding Park and Recreation Commissioner of 2010 by the California Association of Park and Recreation Commissioners**

Dr. Shaw introduced Board member Ken Fox and congratulated him for being recognized as the 2010 Outstanding Park and Recreation Commissioner by the California Association of Park and Recreation Commissioners. President Ryan presented Member Fox with a small gift from the Board. Member Fox said he accepted the award on behalf of the SPARC members and the City's community service department because it takes a lot of people to get things done.

3. **Spotlight on Education: Special Student Recognition**

Kristin Baranski introduced students from each school for a special recognition for making great achievements this school year. Each student received certificates of achievement from the district, SELPA, and State Senator Joel Anderson's office, as well as an award medallion. The recognized students were:

Cajon Park - Casey Lucore	Hill Creek - Jacob Bachofner
Carlton Hills - Katelyn Pinard	Pepper Drive - Isaiah Stone and Daniel Chavez
Carlton Oaks - Kathlen Bautista and Luis Gomez	PRIDE Academy - Israel "Angel" Sanchez
Chet F. Harritt - Hannah Yeager and Savannah Michonski	Rio Seco - Christina Hurtado and Celine Menard

Sycamore Canyon - Dean Gardner, Kanon Sogabe, and Kathryn Reichard

4. Spotlight on Education: Eighth Grade Academic Achievement Awards

Kristin Baranski introduced the eighth grade students from each school who participated in the academic achievement competition, consisting of a comprehensive algebra test, an impromptu speech, and writing a literature response essay. Following the students' introductions, the achievement winners in each category and the overall winner was announced. The top academic students from each school were:

- Cajon Park - Dale Randall and Wendy Sigler
- Carlton Hills - Lillianne McCreery and Jacob Samson
- Carlton Oaks - Kiernan Elam and Jenette Allen
- Chet F. Harritt - Nicholas Smith and Katherine Craig
- Hill Creek - Colleen Huppert and Tyler Hodges
- Pepper Drive - Brooke Boyd and Ben Sellers
- PRIDE Academy - Melanie Sanchez and Morgan Bain
- Rio Seco - Carly Messig and Marisa McKasson

The 2011 Academic Achievement category winners were:

Math: Jacob Samson-Carlton Hills Speech: Keirnan Elam-Carlton Oaks
Writing: Lillianne McCreery-Carlton Hills

Jacob Samson received a \$100 Barbara Ramsey Math scholarship award from the Santee School District Foundation.

The overall Academic Achievement winner was Wendy Sigler, an eighth grade student from Cajon Park School. Wendy was presented with the perpetual District trophy that will be prominently displayed at her school for the next school year. Warren Savage, Executive Director of the Santee Chamber of Commerce congratulated Wendy and presented her with a \$200 savings bond. Santee Fire Chief, Bob Leigh, on behalf of the Mayor and City Council, presented Wendy with a proclamation declaring June 7, 2011 as Wendy Sigler day in the City of Santee.

The Board adjourned for a brief reception at 7:50 p.m. in honor of the recognized students. The Board reconvened to public session at 8:00 p.m.

5. Independent Citizens' Oversight Committee Annual Report

Karl Christensen introduced Gina Jackson, the president of the Independent Citizens Oversight Committee formed for oversight of Prop R spending. Mrs. Jackson reported that staff and the Board have done an excellent job on mitigating risks during the stoppage of construction and now with construction beginning again as funding is beginning to come through. It is nice to see how far the program has come in such a short time and how close the District is to completing the entire project. Board members received a hard copy of the report. The Board thanked Mrs. Jackson for the great report and asked her to send their thanks to the entire committee for their work. Member Bartholomew asked how the report is distributed to the community. Mrs. Becker reported 100 copies are distributed in the community and in the interest of being "green" and saving money, a School Messenger call goes out to each student's home with a reference link to the website where the report is posted. Member Bartholomew said he would really like to see the report go out to the entire community because there is a great portion of the community that supported Prop R but does not have children at our schools. Member El-Hajj asked if the hits on the website page of the report can be tracked to see if the community is reading the report. Member El-Hajj agreed that reaching out to the entire community is important and asked staff to also provide copies to all of the mobile home parks in Santee.

6. Facilities Committee Annual Report

Karl Christensen introduced Christina Becker, committee chair, to provide the annual report of the Facilities Committee. Mrs. Becker shared the 2007 goals for joint use funds and how the District has greatly surpassed those goals. The District is celebrating the solar project at Hill Creek and the outdoor learning environment and curricular focus on energy savings it provides for kids. The next step is to

assess the efficiency and viability of providing solar at more sites. The report, which is available in hard copy, also included information about safety items addressed, working closely with the city of Santee to make drop off areas and parking lots much more efficient and safe, and the installation of solar lighting in the Pepper Drive parking lot. Mrs. Becker reported the District qualified for some FEMA funds resulting from damages incurred during the winter storm of 2010.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda.

Mrs. Beth Selbe, a community member, shared with the Board that her son will be graduating from Santana next week and receiving an English achievement award on senior awards night. Her son went through the Santee School District special education program, having incredible teachers, and began to shine in junior high. Mrs. Selbe wished to thank the Board, the principals, and the staff for helping them as a family to achieve academic success. Member Burns said Mrs. Selbe has been a role model for parents of a special education students and her son is very lucky to have such great parents.

D. PUBLIC HEARINGS

1. Recycling of Obsolete Instructional Materials

President Ryan opened the public hearing on Recycling of Obsolete Instructional Materials. There were no public comments. The public hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Ryan invited comments from the public on any item listed.

- 1.1. Approval of Minutes**
- 2.1. Approval/Ratification of Travel Requests**
- 2.2. Approval/Ratification of Revolving Cash Report**
- 2.3. Acceptance of Donations**
- 2.4. Renewal of Bond Counsel Agreement with Bowie, Arneson, Wiles & Giannone**
- 2.5. Adoption of Resolution #1011-32, to Establish Temporary Interfund Transfers**
- 2.6. Approval of 2011-12 Student Accident Insurance**
- 2.7. Approval of Agreements with the San Diego County Office of Education Fringe Benefits Consortium (FBC) to Administer Two (2) Retirement Incentive Programs for the 2010-11 School Year**
- 3.1. Approval of Kinder Play Structure Purchase and Installation at Hill Creek School**
- 4.1. Approval Extended Field Trip for Carlton Hills 7-8 Grade Students to H&M Landing in San Diego**
- 4.2. Acceptance of NEA Student Achievement Grant**
- 5.1. Personnel, Regular**
- 5.2. Approval of Shared Classroom Teaching Assignments for 2011-12**
- 5.3. Approval of Reduced Workload Agreement**
- 5.4. Approval of Short Term Positions**
- 5.5. Approval to Renew Annual Attorney Agreement and Rate Structure with Fagen, Friedman & Fulfrost**
- 5.6. Approval of Medi-Cal Administrative Activities (MAA) Agreement with Orange County Department of Education**

It was moved and seconded to approve the Consent Items including the amended item E.3.1.

Motion: Burns Second: El-Hajj Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

President Ryan invited comments from the public on each item listed under Discussion and/or Action.

1.1. Santee School District Administrative Regulation 5030, Student Wellness

The federal Child Nutrition and Women, Infants and Children Reauthorization Act of 2004 mandated school districts participating in the National School Lunch Program to adopt a district wide school wellness policy with specified components by the beginning of the 2006-07 school year. The Board

adopted BP 5030 in compliance with this mandate. Dr. Pat Shaw presented an Administrative Regulation (AR) for the Board to review. This AR would provide guidelines for the implementation of Board Policy 5030 Student Wellness. The focus of AR is to curb the number of celebrations during the school year that include food to help minimize student consumption of sweets and high fat foods at school and to provide greater protection for students with food allergies.

Mr. Joe Spencer, a parent, requested to speak to this item. Mr. Spencer did not agree with the AR limiting treats to five celebrations each school year. This would eliminate the choice of bringing in cupcakes for a child's birthday. He does not believe having cupcakes celebrating a child's birthday has an effect on childhood obesity but it could have an effect on student moral. He also shared his concerns about serving chocolate milk to students at lunch. He believes the higher sugar content of chocolate milk negates the nutritional value and that school lunches have more of a connection with childhood obesity. He stated that students raise funds for the schools by selling the same things that are suggested to be banned. He would like to see chocolate milk removed and sweeping changes made to the lunch menus. He asked that the AR be tabled until his suggestions could be considered and he would like to present a full proposal at the next Board meeting.

Member El-Hajj said the Wellness Committee has met for four to five years and at every meeting "cupcakes" come up. The goal of the Wellness Committee is to create healthier children. She believes childhood obesity is caused by inactivity, not eating sweets at school. As a participant of the Wellness Committee she has had the opportunity to hear other points of view. There are parents that do not appreciate their children receiving these types of treats at school. After being made aware of this and looking around, she believes there is a lot of sugar in our schools. The Committee came up with a compromise to recommend but not everyone was happy. She does not believe this AR is the answer. She prefers to see one celebration per month allowed, where compliant snacks and one cupcake or non-compliant food could be served. Lunch box socials have been an opportunity for ASB's to make money for their activities but they are not compliant with the law because it is non-compliant food. Compliant foods are determined by ratios of sugar, fat, and calories and the Director of Food Services works hard to be sure we are in compliance with the law. Celebrations seem to be the sticking point. Whatever the Regulations are, there will be people that are not happy and some will not comply. Member El-Hajj said the sites have asked for consistent direction to follow and not have it be a site decision. She applauded Dr. Shaw for bringing a recommendation to provide that consistency for the school sites.

Member Burns prefers addressing student wellness through education rather than through these restrictions. He believes removing the lunch box socials involves far more than students because they bring the community back to your school. He would not support removing the lunch box socials. Member Burns said recently a student participated in a celebration with a treat and had a very severe allergy attack. He is not sure where the balance is but would support celebrations limited to five days a year to see how that works.

Member Bartholomew does not believe the District is doing anything wrong by not offering high fat, high sugar content foods to our kids, no matter where they come from. He would not be opposed to looking at why we serve chocolate milk every day. The District should "walk the talk" in the quality of lunches and physical education activity and focus on wellness. Logistically it is becoming more difficult because of food allergies and then it becomes an issue staff has to deal with it while assuring all students are treated fairly.

Member Fox does not believe cupcakes are the problem but supports more education and more activity.

President Ryan appreciated the time administration to to develop the AR. She has strong feelings that kids need to have the opportunity to be recognized but it does not have to be with food. She would not limit the number or parties or celebrations but would prefer to eliminate the treats rather than try to limit or manage the treats. She said Mr. Spencer's comments were worth being looked into. The Wellness Policy has been primarily focused on nutrition however, physical education class is where a difference could be made.

Member El-Hajj said a decision should occur before school begins for next year. Dr. Shaw said administration's hope was to get the word out before the end of the school year but will follow up with this prior to school starting. He stated administration's recommendation was to allow one lunch box social this coming year and phase them out for the next year, allowing the schools the time to find a replacement fundraiser and social activity.

President Ryan asked the Board how they wish to address the two issues where there is concern, cupcakes and school celebrations and lunch box socials.

Member Bartholomew said it is frustrating because those items are a small part of an issue that is very comprehensive. He supports the way the AR is written, and while these things are not the root cause of the issues, it is all positive, and puts the District a step closer to being in compliance with the law. Member Bartholomew moved to approve the proposed AR 5030 as written.

Motion: Bartholomew Second: Fox Vote: 2-3 (Ryan, El-Hajj, Burns, noes)

The motion was not carried. The Board directed administration to return to the Board with another recommendation for an AR incorporating the Board's feedback. Dr. Shaw said, just as in the Wellness Committee, the feelings are very mixed. The draft was presented to begin implementation of the Student Wellness Policy and provide consistency. Dr. Shaw will take the Board's feedback, discuss it further with administration and the Wellness Committee, and return with a recommendation.

1.2. Technology Parent Survey

Dr. Shaw reported that the FCMAT study for technology has been completed and a summary of the study will be provided in about 8 weeks. As the District tries to plan for the future, administration believes many students have access to personal mobile devices, such as netbooks, laptops, and tablets at home and it may be possible for students to bring these mobile devices to school to have ready access to information. Administration is interested in seeking the thoughts of parents about this possibility and this information will help administration plan the next steps for technology in the District. While the District strives to provide more opportunities for students to use digital tools in the school environment, with the rapid changes in technology, it is not feasible for the District to attempt to provide the most current technology tools for students. This valuable information will help to provide students real time access to information in a learning environment that is safe and protected. Dr. Shaw presented a draft survey administration would like to send home to parents of students in grades 2-7 asking about their level of interest in allowing their children to bring personal digital devices to school. The survey would also seek their interest in participating if the District was able to provide a way to finance mobile devices. The survey will be color-coded by school to be able to easily determine interest by school site. If there is considerable interest by parents, administration will return to the Board and also begin conversations with teachers.

Member Burns would like to see a parent education question added asking if there is a need for parent education for technology.

Member El-Hajj asked if there was any data on how many students bring cell phones to school on a daily basis. She said maybe we are not using the technology available to us every day with kids and their cell phones. Dr. Shaw reported a survey done by a research center indicated that 75% of students age 12 through 17 own a cell phone or smart phone. Member El-Hajj would like to see if that data matches our community and how many of our younger students carry a cell phone to school on a daily basis. Dr. Shaw said adding a question about cell phones would provide an idea of the mobile access of students and maybe inquire if they have Internet access. The Board suggested reordering the questions.

Member Burns moved to approve the distribution of a survey to parents to find the level of interest of parents to provide portable digital tools to their children for the school environment.

Motion: Burns Second: Fox Vote: 5-0
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2.1. Governor's May Revise

Karl Christensen provided an update on the Governor's May revise of the State Budget as a backdrop to adopting the Santee School District budget at the next meeting. He reported there is less uncertainty at this time and the revenue is looking better. The Governor has had a consistent message around the education budget: that education has taken disproportionate cuts. The National economy shows an

increase in unemployment and there are some concerns about a double-dip recession and rising oil prices. The State lost 1 million jobs and is now beginning to slowly add jobs back, but still the second highest unemployment rate in the nation. Sales tax is on target but corporate taxes are lagging. The Legislature was successful in enacting budget reductions but they also increased some spending. There is still a \$10.8 billion deficit. The Governor recognizes the amount of debt the State is facing and recognizes that deferrals are debt. The budget relies on the extension of the temporary taxes. The May revise contains some proposals on data and testing and there is a transfer of funding for mental health services to the local school districts.

The impact on Santee School District will be to reserve a portion of the fund balance and recognize flat funding when the budget is developed. There is a \$1.7 M change in the fund balance and a 2011-12 budget deficit even with flat funding. The deficit for 2012-13 is \$1.2 million, and grows through 2013-14 with a deficit of \$3 M, dropping the reserve well below the required 3%.

The important message is that there is still a structural budget deficit, which means we are spending more than we are receiving. There will be pressure on any new money to be used to fill the gap on the deficit spending and/or on salary increases. Board members thanked Mr. Christensen for a very comprehensive and easily understandable report.

2.2. Approval of Monthly Financial Report

Mr. Christensen presented the monthly financial report for April 2011. There were no questions or comments from the Board. Member Burns moved to approve the Monthly Financial Report for April 2011.

Motion: Burns **Second:** El-Hajj **Vote:** 5-0

3.1. Adoption of Resolution No. 1011-30, to Layoff and/or Reduce Identified Classified Non-Management Positions

Minnie Malin presented a resolution for layoff of a special education one-on-one IA position no longer required as part of the student's IEP and the reduction of one hour per day for one Instructional Media Technician, based on the classified staffing formula adopted by the Board.

Member Bartholomew said he was contacted by an employee regarding this item and the reduction in hours results in the reduction of health benefits for an employee. He understands these efforts but this was concerning to him. He wanted to know if there is a way to defer this to provide an affected employee time to make appropriate arrangements to not have a gap in their health insurance. Minnie Malin said if the employee in the affected position bumps, they will maintain their hours. An employee who may then get bumped could lose their benefits because of shorter hours. Classified employees who are laid off or reduced and no longer eligible for health benefits will maintain coverage for 4 months, which should be adequate time to arrange for health insurance. Employees are also offered COBRA, although it is very expensive.

Member Bartholomew asked Mrs. Malin to include benefit impacts in future Board items laying off or reducing classified positions. Member Burns moved to adopt resolution no. 1011-30 to layoff and reduce classified positions.

Motion: Burns **Second:** Fox **Vote:** 5-0

President Ryan reported that on May 17, 2011, in closed session, the Board voted unanimously to extend the contract of the Assistant Superintendent of Business Services for 3 years.

H. BOARD POLICIES AND BYLAWS

1.1. First Reading: BP 4020, Drug and Alcohol-Free Work Place

Proposed revisions to Board Policy 4020, "Drug and Alcohol-Free Workplace" were presented to the Board in a first reading. No action was requested. The revised BP will return for a second reading and request for approval.

1.2. First Reading: BP 3101, Fund Balance Policy

The proposed new Board Policy 3101, "Fund Balance Policy" was presented to the Board in a first reading. No action was requested. The new BP will return for a second reading and request for adoption.

I. BOARD COMMUNICATION

Member Burns asked to send Thomas Selbe a congratulation card for his graduation and academic accomplishments.

President Ryan said she was unaware of a decision being made to not offer 8th grade Spanish next year. Kristin Baranski reported that in February 2010 during a budget workshop the Board voted to no longer support the Spanish with general fund dollars. As an option, the ASES grant supported the program this year with no transportation provided. The ASES funding cannot support the class again because there are not enough PRIDE students participating. She also sought out other options with Danny Martinez, Santana Spanish teacher. At the same time, the ACLU lawsuit materialized and we cannot charge fees for this program. Administration has looked at every option to provide the class, even having the teacher form a non-profit so he could charge fees. That was not a viable option for the teacher. Although it is not the same, administration is looking at building the dual immersion program.

Member Ryan ask how many eighth grade students took Spanish this year. Mrs. Baranski said the class started with 40 students and 25 students completed the course. Member Burns said the Board needs to discuss this and make a decision publically about the program. Mrs. Baranski will bring the information to the Board for a decision about funding and continuation of the Spanish class.

President Ryan shared she worked with some of our former students at the Street Fair. It was great to hear about where they are going to college.

Member Bartholomew reported he went to the Kiwanis Club sponsored Junior Olympics event on Saturday. He would like the chairperson and Kiwanis recognized at a Board meeting for their efforts towards this annual event.

J. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

- 1. Conference with Labor Negotiator** (Govt. Code § 54956.8)
Agency Negotiator: Karl Christensen, Assistant Superintendent
Employee Organizations: Classified School Employees Association
- 2. Public Employee Performance Evaluation** (Govt. Code § 54957)
Superintendent

The Board entered closed session at 9:41 p.m. for deliberation of the student discipline hearing held prior to this meeting. The Board reconvened to public session to report the action of the student discipline hearing deliberation. Following the report, the Board convened to closed session for items from this regular meeting.

J. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 11:00 p.m. No action was reported.

K. ADJOURNMENT

The June 7, 2011 regular meeting adjourned at 11:00 p.m.