

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

**MINUTES
August 17, 2010**

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Burns called the meeting to order at 7:00 p.m. and read the District Mission Statement.

Members present:

Dustin Burns, President
Barbara Ryan, Vice President
Allen Carlisle, Clerk
Dan Bartholomew, Member

Members absent:

Dianne El-Hajj, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Burns invited employee Brad Hunt, to lead the members, staff, and audience in the Pledge of Allegiance.

3. Approval of Agenda

President Burns reported Member El-Hajj was excused from the meeting due to a family emergency. It was moved by Member Carlisle to approve the agenda.

Motion: Carlisle Second Bartholomew Vote: 4-0
:

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Schedule of Upcoming Events

President Burns introduced Board seat #5 candidates Ken Fox and Gabriel Pina who were in the audience.

2. **Report on STAR 2010 Academic Achievement Results**

Kristin Baranski, Director of Educational Services, presented a preliminary report on the student achievement results of the 2009-10 STAR tests. Grades 2, 3, and 4 had a slight decrease in percentage of proficient and advanced students in English/Language Arts (ELA). Grades 6-8 showed no loss or continued growth. Mathematics is a greater achievement area. Schools continue to have a high participation rate (85%) in algebra participation rate, which is higher than other districts. Science continues to show improvements in both grades 5 and 8. The percentage of far-below basic and basic students has continued to decrease in all grade levels and at all schools. Administration anticipates the District API to increase based on the results data. All grades levels outperformed the County and grades 2-5 met or exceed Alpine in ELA. Santee students are making greater strides than Lakeside. In September, Administration will return with API and AYP information from the State. Mrs. Baranski said staff will continue to do school level data analysis and the District focus on assessment will continue with some new ideas and processes in place. The work will continue with the expectation that our API will continue to grow.

President Burns asked if Administration is working with principals to develop action plans that are communicated with parents, sharing what the school is doing and what their focus will be. Mrs.

Baranski said the Single Plan for Student Achievement would be the perfect place to develop the site action plans. Dr. Shaw said he is meeting with each principal to have a conversation about the data and how they will transfer that data to move their students forward. Dr. Shaw will also be meeting regularly with Principals and Vice Principals and they will be developing a professional development plan dealing with assessment. Parents will be notified with information about modified day meeting content and targets. Member Ryan said parent conference time would be an ideal opportunity to share with parents what they can do to help their students based on their individual data.

Member Bartholomew asked about the data on the back of the individual student reports and if parents have an understanding about the data reports in certain categories. He said it would mean more to him if he could see data clustered by curriculum areas. It would be valuable to provide teachers with the data to help them plan and set goals for their students.

Mrs. Baranski said content clusters are part of the District benchmark assessments. Teachers receive the reports for their current students with a breakdown in content cluster.

Member Bartholomew noticed 2nd and 3rd grades are low and then in 4th grade they move up. Dr. Shaw said the dip and gain is the same in all Districts and it may be the cut points. Administration has been having the same discussion. The 3rd grade teachers work very hard and we cannot figure out the answer for the change.

Member Ryan would like to see a comparison with districts throughout the County, longitudinal reports, such as last years 2nd graders to this year's 3rd graders, and the API's by classes.

Member Carlisle thanked Mrs. Baranski for the report and said the increase in API is great, especially during times of budget reductions.

President Burns recapped the requests of the Board which include:

- Data clustered by curriculum areas,
- Comparison of API scores with districts throughout the County
- Longitudinal reports, and
- APIs by class.

This information can be provided to the Board via email and does not need to return to a Board meeting.

President Burns asked Dr. Shaw to consider a way to celebrate student achievement successes with teachers.

C. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Burns invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Expenditure Warrants**
- 2.3. **Approval/Ratification of Purchase Orders**
- 2.4. **Approval/Ratification of Revolving Cash Report**
- 2.5. **Approval of Contract with North State Environmental for Hazardous Material Removal/Disposal**
- 2.6. **Approval of Agreement with InterSchola Trading Company, LLC for Surplus Asset Management Services**

- 3.1. **Approval of Memorandum of Understanding Between Santee School District and Lakeside Union School District Regarding Participation in the California Mathematics and Science Partnership Grant**
- 4.1. **Personnel, Regular**
- 4.2. **Approval of Readmission of Expelled Students**
- 4.3. **Acceptance of Elementary and Secondary School Counseling Grant Award from US Department of Education**
- 4.4. **Approval to Increase Work Hours for Identified Classified Non-Management Position**
- 4.5. **Approval of Revisions to Director of Child Nutrition Job Description**
- 4.6. **Approval of Credential Waivers**

It was moved and seconded to approve the Consent Items.

Motion: Carlisle **Second:** Ryan **Vote:** 4-0

G. DISCUSSION AND/OR ACTION ITEMS

President Burns invited comments from the public on any item listed under Discussion and/or Action.

1.1. Request to Discuss Enforcement of AR 4253

Dr. Shaw reported that employee, Mr. Brad Hunt, was requesting payment for compensatory time he earned during the last fiscal year but was unable to use before the end of the fiscal year as required by AR 4253. It has been the practice of the District to not pay for compensatory time unless an employee retires or leaves the District. Administration has allowed Mr. Hunt to carry over this earned compensatory time (comp time) into the new fiscal year.

Brad Hunt shared with the Board that his position was reduced which means his comp time lost value. He requested to use the time and his request was denied. He requested payment at the end of the fiscal year and was told he could carry the comp time over. He believes he is entitled to be paid because he did not request to carry it over.

Member Bartholomew asked how many hours of comp time were being discussed. Mr. Hunt said he had 2¼ hours of accrued comp time. Member Carlisle asked Administration if the typical practice is to not pay for comp time. Dr. Shaw confirmed that the District does not pay for comp time unless the employee retires or resigns before using the time. Member Carlisle said he did not understand why Mr. Hunt came before the Board for a \$57 issue and asked Administration why his request to use the time was denied.

Dr. Shaw explained that Mr. Hunt requested to use the comp time for June 28th but was denied by his supervisor. Administration has informed Mr. Hunt he could carry it over to the next year. If there is a discrepancy in the value, Dr. Shaw said it could be factored in.

Member Bartholomew asked why he was denied the opportunity to use the time on June 28th. Dr. Shaw explained that Mr. Hunt was changing positions on July 1 to a Site Custodian. Mrs. Becker had an important meeting scheduled for all site custodians during the time Mr. Hunt requested off. Mrs. Becker felt it was important for Mr. Hunt to be at that meeting and denied that particular time off. Mr. Hunt said he needed the time for a personal appointment, therefore Mrs. Becker said it may be more appropriate for Mr. Hunt to use Personnel Necessity time.

President Burns asked to assure that if Mr. Hunt asks to take his earned comp time that he will be able to do that. Dr. Shaw said Mr. Hunt has been using increments of his comp time since May 13th, with time mutually agreed upon by his supervisor.

Mr. Hunt believes there is a difference in allowing him or forcing him to take comp time. He did not ask to carry the time over but is asking to be paid for the time. He said California Education Code says an employee has 12 months to use comp time or must be paid.

H. BOARD POLICIES AND BYLAYS

1.1. First Reading: Revised Board Policy 5030, Wellness

Revised Board Policy 5030 was presented to the Board of Education for a first reading.

Cathy Abel reported that the policy revision does not reflect the proposed changes to the AR. The AR is specific about what is and is not allowed. Mrs. Abel reported she shared the proposed AR changes with the PTA presidents the past week and was preparing to talk with principals about the changes. The PTA presidents were in agreement and will help support Administration through the room parents.

No action was taken. BP 5030 will return to the Board for a second reading and request for approval.

2.1. Second Reading: Board Policies Series 5000 and 6000 (With noted exceptions)

Member Ryan moved to approve Board Policies Series 5000 and 6000 (with noted exceptions.)

Motion: Ryan Second: Carlisle Vote: 4-0

2.2. Second Reading: New Board Policy 4319.21 Professional Standards (Management Employees)

Member Ryan moved to approve Board Policy 4319.21.

Motion: Ryan Second: Carlisle Vote: 4-0

I. BOARD COMMUNICATION

Dr. Shaw asked for topic suggestions for the Fall Special Edition of the ECHO. Board members suggested the solar at Hill Creek, student achievement, and PRIDE Academy's inspire award.

Dr. Shaw shared that City Fest was to be held on the upcoming weekend, August 21. He said it was a great project and volunteers are scheduled to work at 8 of our schools. There will be a follow-up report to the Board afterwards and the organizers will be invited to be honored at a Board meeting.

Padre Dam is hosting an event at Santee Lakes and has changed the date.

Member Carlisle apologized for making anyone uncomfortable for questioning an employee's request to the Board. He will send an apology to the employee also.

J. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

- 1. Conference with Labor Negotiator (Govt. Code § 54956.8)**
Purpose: Negotiations
Agency Negotiator: Karl Christensen, Asst. Superintendent, Business
Employee Organizations: Santee Teachers Association
Classified School Employees Association
- 2. Conference with Legal Counsel-Existing Litigation**
(Subdivision (a) of Gov't Code §54956.9)
Case # 37-2009-00083936-CU-CO-CTL

The Board entered closed session at 8:16 p.m.

K. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 9:20 p.m. No action was reported.

L. ADJOURNMENT

The August 17, 2010 regular meeting adjourned at 9:20 p.m.