

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

April 17, 2012
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

6:00 PM – General Obligation (GO) Bonding Capacity Workshop

The Board met in a workshop with representatives from DS&C who provided information General Obligation Bond Reauthorization.

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Bartholomew called the meeting to order at 7:02 p.m. and read the District Mission Statement.

Members present:

Dan Bartholomew, President
Dianne El-Hajj, Vice President
Ken Fox, Clerk
Dustin Burns, Member
Barbara Ryan, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Bartholomew invited the audience to recite the District Mission and then invited Dominic Wetton, a first grade student at Carlton Hills School, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Ryan Second Burns Vote: 5-0

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B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
1.2. Use of Facilities Report
1.3. Enrollment Report
1.4. Schedule of Upcoming Events

Dr. Shaw reported that the District was notified last week that an error was made by the State on the CST calculations and after correcting their mistake, they have determined that the District is not a Program Improvement School District. On Monday we received a letter of apology from the State. President Bartholomew said this was great news and was the right decision by the State.

2. **Presentation of Santee Teachers Association's (STA) Initial Proposal to Modify Articles of the Collective Bargaining Agreement Between Santee School District and STA**
3. **Presentation of the Board's Initial Proposal to Modify Articles of the Collective Bargaining Agreement Between Santee School District and Santee Teachers Association (STA)**
4. **Student Spotlight – Carlton Hills**

Dr. Shaw introduced Mr. Terry Heck, Principal of Carlton Hills School, who shared that Carlton Hills School has adopted the focus of "College Bound, No Excuses." It takes commitments from staff, parents, and students to focus and achieve in school while moving toward student goals. Students strive to demonstrate good character and making appropriate choices daily. Students are exposed to college symbols and establish close partnerships with colleges, giving students a focus and purpose for learning. Carlton Hills celebrates successes in student hard work all year long. Mrs. Spradlin, Mrs. Ross, and Mrs.

Hammond brought students from their classes who shared their classroom college cheers. Their classrooms represented Georgia Tech, Arizona State University, and Oregon State.

5. Report from the Safety / Facilities Committee

Christina Becker thanked the Board for combining the Facilities and Safety committees. Over the past year there have been many issues that affected both committees. Mrs. Becker presented the Board with a list of items that were discussed in the committee meetings. Most issues have been resolved but a few are still in the planning stages. Items completed included replacing the projectors not functioning properly under the skylights, replenishing the emergency crash carts, and temporary filling holes in asphalt. Items that still need to be completed include: playground safety/asphalt repair and a new walkway between the Hill Creek relocatables.

6. Report on Balanced Reading Program, Grades K-3

Dr. Shaw introduced Kristin Baranski and Stephanie Pierce to share with the Board the balanced reading program and next steps. Kristin Baranski reported the Board approved a Literacy Plan which has been very successful and should continue to grow. Administration continues to seek out the best research in reading instruction. Administration is also reviewing student data and trends and participating in classroom observations. It is important that students consider themselves readers. They should be reading for enjoyment, to access information, to make connections and communicate, and broaden their view of the world. The Balanced Reading Model is important because: instructional decisions are made based on assessment, there is a variety of ways to access reading, we have a new district reading inventory, and for consistency and calibration. The model balances the time and attention to all aspects of instruction. There is a balance between direct instruction, guided instruction, and independent learning within the context of real literacy experiences.

Professional development and materials are needed for a Balanced Reading Program: The Board has approved a new reading inventory system and an assessment system is also needed.

Member Burns said he is very interested in the consistency across the District. Board members asked questions that were answered by Mrs. Pierce and Mrs. Baranski.

C. PUBLIC COMMUNICATION

President Bartholomew invited members of the audience to address the Board about any item not on the agenda. Mr. Eid Fakouri, current vice chair of the ICOC, raised a concern that without care and concern a power plant is to be built on San Diego property impacting Santee. He is concerned that after the community has passed a bond and spent time and dollars to modernize our schools, resulting in better citizens and better neighborhoods, a power plant on the west side of Santee jeopardizes students having a safe community. He believes the poor air quality will affect schools and all those who live and visit Santee. Prop R bond payback includes property value increases and he believes the power plant will decrease Santee property values. He is seeking representative bodies to come together and join the Santee City Council in opposing the power plant through a resolution. He asked the Board to consider assigning staff to research this project and determine if the Board should also formally oppose the project.

D. PUBLIC HEARINGS

1. Proposed Increase to Level 1 Developer Fees

President Bartholomew opened the public hearing for the proposed increase to Level 1 Developer Fees. There were no comments. The public hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Bartholomew invited comments from the public on any item listed under Consent.

1.1. Approval of Minutes

2.1. Approval/Ratification of Travel Requests

2.2. Approval/Ratification of Revolving Cash Report

2.3. Acceptance of Donations

2.4. Approval of Consultants and General Service Providers

2.5. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement

1.4. Approval to Purchase Print Shop Pro Manager Software System for Publications Department

Karl Christensen reported the publications department provides essential duplication services to schools and departments. Using the current system has proven to require many man hours and the reporting system has been behind for up to 6 months because of the need to manually input each order request and budget. He introduced Bernard Yeo, Director of Information Technology. Mr. Yeo reported the Publications department receives approximately 70 orders per day. The current system is archaic, labor intensive, and does not meet the district demands. The high workload demand using an outdated and inefficient system limits the duplicating ability and reporting process. Mr. Yeo reported there is a need for a web based system that will upload their document from anywhere there is Internet access.

Staff has researched a system that will provide the required services. Using a web interface that incorporates a work order type process, staff can input their requests electronically, store and track their orders, and generate a budget report. The Print Shop Pro solution met the requirements determined by the technology and publications departments and is currently used in several school districts in San Diego County. If approved, the very aggressive timeline would have the system live by the end of May. In June, training will be provided and the new system will be in place and ready to use completely for the 2012-13 school year.

Member El-Hajj asked if are there things we can learn from any problems encountered upon implementation by other school districts that are up and running with this program. Mr. Yeo said they have visited and talked to Cajon Valley. Member El-Hajj suggested talking to Cajon Valley teachers to see if there were any bugs that needed to be worked out to help facilitate the fast implementation. Member Burns said last year there were a lot of issues getting publication orders completed and returned and asked if this will create a bottleneck at the beginning of the school year. Mr. Burns said he has promised teachers that it would not happen again next year. Mr. Yeo said the new system should help streamline the process. President Bartholomew stressed there will be a change in process which means there needs to be emphasis on training the people to use it. He asked Mr. Yeo if he has been able to quantify that the cost will come back via efficiency and save man hours. Mr. Christensen said he has not quantified the savings, but theoretically it will save many man hours. Dr. Shaw also shared that it will assist principals to be able to access their school publications expenditures easily to determine what has been spent for duplicating. The cost reporting delay has caused some problems for principals to have a true sense of their budgets.

Member Burns moved to approve the purchase of the Print Shop Pro Manager software system from EDU Business Solutions.

Motion: Burns Second Ryan Vote: 5-0
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1.5. Authorization to Seek Bids/Proposals for Summer Projects

Mr. Christensen provided a report of playground and asphalt repairs needed to be completed over the summer. He also shared there is pavement work, painting, and carpet replacement needed. He asked for Board authorization to seek bids for these projects to be completed over the summer. Member El-Hajj moved to authorize administration to seek bids/proposals for the summer projects listed which will be performed during the summer of 2012.

Motion: El-Hajj Second Fox Vote: 5-0
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1.6. Update with Haagan Company for Commercial Development of the Santee School Site and Renewal of Pre-Lease Agreement

Karl Christensen reported that the Board has engaged in an agreement with Haagan Co. to develop the Santee School property. The prelease has expired and prior to renewing the prelease, Jim Whalen attended to provide the Board with an update on their progress. Mr. Whalen said they are encouraged after a long sluggish economy and empty stores are beginning to refill. He introduced Andy Natker, who is responsible for developing and leasing. Mr. Natker said he has been disappointed because of the economy but has seen positive growth in the last 9 months. Their goal is to find tenets that are rock solid and currently they have a tremendous amount of competition. They must find the right stores for this property. They have been approached by a national chain that has visited Santee, and are now going through due diligence. They are also in negotiations with a second anchor store.

Member El-Hajj said originally the Board had some ideas and wanted to know if the retailers they are negotiating with will change the site layout. Mr. Natker said there would be small changes with the layout more linear. Member Ryan said when the Board first started this process, they looked at a ground lease versus a sale and she wishes to have the opportunity to look at those options again. She wants to make sure the District does their own analysis for this information. Member Burns asked about the revenue potential. Mr. Natker said a new analysis is needed and they will know more after negotiations begin with prospective tenants to maximize the return. Member Ryan also mentioned the Chamber is currently housed on that property and if this proceeds the District should talk to them.

President Bartholomew asked about a projected timeline to realize any revenue from this asset. Mr. Whalen and Mr. Natker feel pretty confident that they could have tenants with doors open by the middle of 2014. Tenants will want to be open before Thanksgiving of 2014. They re-emphasized the District should pencil out some financial expectations and the comparison between the sale and ground lease soon.

Member Ryan moved to renew the Pre-Lease Agreement with Haagen Company LLC for Commercial Development of the Santee School Site through April 30, 2014 and to include doing a comparison assessment between the sale and ground lease of the property, and the projected revenue stream.

Motion: Ryan Second Burns Vote: 5-0
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2.1. Legacy Pathways at Hill Creek and Chet F. Harritt Schools

Mr. Christensen said at the January 3rd meeting, the Board authorized expenditures to widen the legacy paver paths at Chet F. Harritt and Hill Creek. He returned to the Board because the cost was greater than submitted and to get clearer direction regarding the desire of the Board. He also shared the paver paths at those sites are not much narrower than the other schools but appear so because of the amount of concrete. Mr. Christensen sought direction from the Board. Members Ryan and Burns would like to fix them because if it is not done now it will never get done. Christina Becker said she would be glad to put it out to bid and see if the price can be lowered. Board consensus is that they would like an additional branch off each path that would lead to the office doors. This item will return when a more certain cost is attained to extend the paths.

2.2. Exterior Cameras for New Hill Creek Addition

Karl Christensen reported that a Board member has asked about the cost for exterior cameras at the new 10-classroom building at Hill Creek. The cost for cameras for the street side and a server is \$8,000. Member Burns said the cost is too high but he is glad that it is already wired for cameras if needed for the future. No action was taken.

3.1. K-3 Reading Assessment

Kristin Baranski reported that as a part of the District's commitment for ongoing analysis of assessment practices and reading benchmarks for students in grades K-3, administration is recommending the adoption of a new reading assessment for students in grades K-3, beginning in 2012-2013. During Reports and Presentations, she explained the district focus of increasing student personalization and differentiated learning through a Balanced Reading Model. This new assessment will provide teachers and site administrators with the necessary data for teachers to determine next steps with students as well as the progress monitoring necessary in these grade levels.

Since all students in grades K-3 will be assessed using this reading assessment, school sites and the District will have comparable data, like we have now with the District benchmark assessments in grades 2-8. This additional measure, an extremely important measure, will become part of the District accountability system.

The Language Arts Specialist team has been working on professional development plans should the Board approve the adoption of this new reading assessment. Part of this plan includes training of teachers in June prior to students leaving for summer in order to provide our teachers with the necessary background prior to beginning the new school year. Member El-Hajj asked if the assessment is a kit that teachers will share and if it is consumable. Mrs. Baranski said teachers will share and it is duplicable as is needed. Member El-Hajj moved to approve the purchase of the Benchmark Assessment System as the new District reading assessment for grades K - 3.

Motion: *El-Hajj* **Second** *Ryan* **Vote:** **5-0**
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3.2. Dual Immersion Program 2012-2013

Kristin Baranski reported that in January, the Board of Education approved a preliminary timeline for dual immersion program data collection, site visitations, and plan formations. Administration has distributed and collected a parent survey, observed successful dual immersion programs, and continued research. Based on the outcomes of the parent survey, observations and research, administration is seeking approval to begin a one-way Spanish dual immersion program in Santee School District beginning in the 2012-12 school year.

Principal Terry Heck shared information with the Board regarding the advantages of providing students with dual immersion instruction and his passion to create a dual immersion program at Carlton Hills School. He provided a number of reasons Carlton Hills would be the best district location for this program. Research shows that students participating in a dual immersion program have a competitive edge and by 5th grade are outscoring their peers on standardized tests. Foreign language is an important 21st Century skill for our global society. Mr. Heck shared the recommended design for a one-way dual immersion program and how the percentage of foreign language instruction decreases as they move up in grade levels. Students will become bilingual and bi-literate, achieve at grade level in the content areas measured in both languages, and develop positive cross-cultural attitudes. Information was provided about program evaluation, implementation timeline, and costs.

Member Burns shared that he visited Lakeside with staff but he has some concerns. With two classrooms per grade,, the Board would be making a \$600,000 to \$800,000 commitment to carry it through the grades. He is uncertain that a complete enough plan has been provided for this type of a financial commitment. Mrs. Baranski believes Santee will continue to lose children to other districts if an immersion program is not provided. She believes two kindergarten classes could be filled with Carlton Hills' students. Member El-Hajj said some of the issues Lakeside is feeling is because of Riverview and their program is now on three sites. Understanding some of their issues may make a difference for us. A dual immersion program requires a great deal of parent education.

President Bartholomew cannot support this at this time because he does not have a clear sense of the financial impact. He needs to understand the long term impact, growth, and approximate costs as well as the logistical impacts of this type of a program. There is a communication piece with our stakeholders that has been missed. These are tough financial times and he believes the Board has not communicated with the community and is moving too quickly.

Member El-Hajj moved to approve a one-way, Spanish dual immersion program beginning August 2012 for up to two kindergarten classes at Carlton Hills School.

Member Burns said he supports the program but would prefer all of the Board members to visit a program and have the opportunity to ask questions.

Member El-Hajj said if we are losing \$120,000 ADA per year due to students leaving for immersion programs, the funding will eventually take care of itself. President Bartholomew believes there are too many missing pieces of information to make a decision. Dr. Shaw said waiting a year will probably not answer many of the questions. It is a risk, but it is a very positive move.

Member Burns is concerned about the potential effect of the neighborhood children who could not go to school at their neighborhood school. Dr. Shaw said when the program expands you look at other sites to increase your dual immersion program. If it is not designated as a magnet school, there would just be a thread of dual immersion.

Member Ryan asked how it was determined that 100 students have left Santee for dual immersion programs. Mrs. Baranski said it was stated on their inter-district transfers. Member Ryan still believes there are unanswered questions and has a feeling that we are moving too fast.

There was no second to Member El-Hajj's motion. No action was taken.

4.1. Adoption of Resolution No. 1112-20 to Layoff Classified Non-Management Positions

