

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

September 20, 2011  
**MINUTES**

Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

1. Call to Order and Welcome  
President Ryan called the meeting to order at 7:00 p.m. and led the members, staff and audience in reading the District Mission Statement.  
Members present:  
    Barbara Ryan, President  
    Dan Bartholomew, Vice President  
    Dianne ElHajj, Clerk  
    Ken Fox, Member  
    Dustin Burns, Member  
Administration present:  
    Dr. Patrick Shaw, Superintendent and Secretary to the Board  
    Karl Christensen, Assistant Superintendent, Business Services  
    Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services  
    Kristin Baranski, Director, Educational Services  
    Linda Vail, Executive Assistant and Recording Secretary
2. President Ryan invited Mary and Elizabeth Becker, children of Director Christina Becker, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda  
It was moved and seconded to approve the agenda.  
**Motion: El-Hajj Second Bartholomew Vote: 5-0**  
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**B. REPORTS AND PRESENTATIONS**

1. **Superintendent's Report**
  - 1.1. Developer Fees Collection Report
  - 1.2. Use of Facilities Report
  - 1.3. Enrollment Report
  - 1.4. Schedule of Upcoming Events
  - 1.5. Schedule of Back to School Nights
2. **Professional Leadership Team Video - Santee School District**  
Dr. Shaw presented the second of five picture stories about Santee School District developed by the Professional Leadership Team.
3. **Spotlight: Community Service Project**  
Pathways Community Church, Riverview Community Church, and Gateway Church  
On August 20, 2011, three church groups coordinated and carried out a tremendous volunteer project: School Beautification Day. Following lots of planning and coordination, hundreds of volunteers descended on six school sites and completed the following projects, and more:
  - Weeding, mulching, sweeping, cleaning,
  - Grading and preparation for installation of an asphalt walkway,
  - Painting PE lockers,
  - Repairing fencing, and
  - Digging holes for installation of shade structures.The Back-to-School Beautification Day community service project was a great benefit to the Santee School District and their goal to make a significant impact in the community was definitely met. Dr. Shaw introduced the project coordinator from each church to be recognized:
  - Pathways Community Church Mike Gilson
  - Riverview Community Church Todd Tolson
  - Gateway Church Mark JappeThe Board thanked Pathways Community Church for heading the volunteer efforts for Back-to-School Beautification Day and the Riverview Community Church and Gateway Church for their participation in this valuable community service project and presented each project coordinator

with a certificate of appreciation. Board members expressed their appreciations for the strong feeling of community in Santee and the great value of the services they provided.

#### **4. Spotlight: Maintenance and Operations - Summer Projects Report**

Dr. Shaw reported on the great efforts of the Maintenance and Operations Department in preparing all of the schools for the return of teachers and students. All of the department staff went above and beyond, especially at the schools that were modernized over the summer, to make sure teachers were back in their classrooms, offices were in working order, and the schools were ready to greet families on September 6<sup>th</sup>. Christina Becker presented information to the Board about the many projects completed by the Maintenance and Operations department staff beginning with 8<sup>th</sup> grade promotions (moving over 7,000 chairs) and culminating with getting schools ready for the new school year. The Board thanked the employees for their hard work and presented the department with a certificate of recognition.

Site administrators Jerelyn Lindsay, Stephanie Southcott, and Dan Prouty each shared with the Board and the staff how much they appreciate the hard work of the grounds crew, craftworker crew, and custodial crew.

#### **C. PUBLIC COMMUNICATION**

President Ryan invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

#### **D. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Ryan invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Expenditure Warrants**
- 2.3. **Approval/Ratification of Purchase Orders**
- 2.4. **Approval/Ratification of Revolving Cash Report**
- 2.5. **Acceptance of Donations**
- 2.6. **Approval of Agreement with Keenan and Associates to Administer Property and Liability Run Off Claims for Incidents Occurring On or Before June 30, 2011**
- 3.1. **Approval/Ratification of Ninyo & Moore for Geotechnical Services at Hill Creek School for the 10-Classroom Addition Project**
- 3.2. **Removal of Rented Relocatables at PRIDE Academy at Prospect Avenue School**
- 4.1. **Approval of Contract for Nonpublic, Nonsectarian School/Agency Services and Individual Services Agreement for Nonpublic, Nonsectarian School/Agency Services**
- 4.2. **Approval of 2012 Early Admittance to Kindergarten Program**
- 5.1. **Personnel, Regular**
- 5.2. ***Pulled for separate consideration.***
- 5.3. **Approval of Santee Collaborative Reinvestment Plan for the Use of LEA Medi-Cal Funds**
- 5.4. **Approval of Memorandum of Understanding with Jewish Family Services to Provide Parenting Series**
- 5.5. **Approval of Memorandum of Understanding with Home Start Incorporated to Provide Counseling Services for Students Having Experienced Trauma**

It was moved and seconded to approve Consent Items, with the exception of item D.5.2.

**Motion: Burns Second Fox Vote: 5-0**  
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**D.5.2. Granting Tenure to Eligible Certificated Employees (Pulled from Consent by Member Burns for separate consideration.)** Member Burns said he believes this item is very special and asked Mrs. Malin to introduce the teachers being considered for tenure. Mrs. Malin introduced the teachers:

Sheila Harris, Cajon Park  
Angela Rust, Carlton Oaks  
Carly Wirth, Pepper Drive

Sandra Coe, PRIDE Academy  
Lea Hallinan, PRIDE Academy  
Tiffani Brown, Rio Seco

Member El-Hajj moved to approve granting tenure to the eligible certificated employees.



emergencies and said they may be helpful to consider for the future including using pagers for communication and having generators for back-up power. Member Burns agrees that generators would be good to have in case of an emergency if financially feasible.

President Ryan will be attending a County School Board Association meeting and would like to carry a message about the announcement made by the County Superintendent to close schools without communicating with Superintendents. Member Burns agrees and believes it leaves a false impression that the decision was made at the County level and confusion about who gives the message that schools are closed for Santee School District. Board members understood that the County Superintendent was put on the spot but President Ryan said if Santee would have chosen to operate our schools the next day, it would be a Santee Board decision. Although he stated all child care was closed also, Santee chose to offer care for first responders and parents who had no other options available to them and had to report to work.

Member El-Hajj said there were lessons to be learned about improving communication. She felt left out of the communication loop.

Dr. Shaw reported he believes it is time to revisit the District strategic plan that was developed in 2006 and met with Dr. Sheridan Barker, from the Haines Centre for Strategic Management to discuss a proposal for strategic planning. Dr. Shaw has worked with Dr. Barker on several occasions and feels she always does an excellent job of facilitating. A strategic planning process would include an overview, retreat, executive planning sessions, and monthly leadership planning meetings. A proposed timeline would begin the process in January and put goals into an action plan to roll out for the next school year. He believes it is important to develop the action plans to be ready to implement in the fall of 2012. The cost would be approximately \$24,000 for the services he would recommend. President Ryan said the cost is extremely reasonable. Dr. Shaw will bring a proposal to the Board at the next Board meeting, requesting Dr. Barker to provide the Board with a presentation. Member Burns asked for an example of the strategic planning outcomes Dr. Barker did in Del Mar School District. Dr. Shaw will provide this information as well as sending the information of Dr. Barker's work in National School District.

The Board reviewed the final draft of the ad for the fall 2011 special edition of the ECHO. It is ready for submission.

**H. CLOSED SESSION**

President Ryan announced that the Board would meet in closed session for:

**1. Conference with Labor Negotiator** (Govt. Code § 54956.8)

*Agency Negotiator: Karl Christensen, Assistant Superintendent*

*Employee Organizations: Santee Teachers Association*

**2. Public Employee Discipline/Dismissal/Release** (Govt. Code § 54957)

The Board entered closed session at 8:06 p.m.

**I. RECONVENE TO PUBLIC SESSION**

The Board reconvened to public session at 8:40 p.m. No action was reported.

**K. ADJOURNMENT**

The September 20, 2011 regular meeting adjourned at 8:40 p.m.