

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

November 6, 2012
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Bartholomew called the meeting to order at 7:00 p.m. and invited the audience to join him in reading the District Mission Statement.

Members present:

Dan Bartholomew, President
Dianne El-Hajj, Vice President
Ken Fox, Clerk
Dustin Burns, Member
Barbara Ryan, Member

Administration present:

Dr. Cathy Pierce, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services
Dr. Stephanie Pierce, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Bartholomew invited the audience to join him in the Pledge of Allegiance.

3. Approval of Agenda

President Bartholomew introduced an attachment to Item D. 3.1. to replace the incorrect attachment that was included in the Board packet. Although the incorrect reference document was included, the information included in the item description was correct. It was moved and seconded to approve the agenda with the corrected attachment.

Motion: Ryan Second Burns Vote: 5-0
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President Bartholomew reported the Board would be adjourning their meeting this evening in memory of William Bunnell. Mr. Bunnell was a long-time volunteer at Rio Seco, working in Mrs. Hendrix's class and with the AVID class. The Rio Seco staff has expressed their appreciation for the chance to know Mr. Bunnell and for all of the wonderful things he did for children. The Board shares in that appreciation.

President Bartholomew introduced Board Seat #4 candidate, Mr. Gabe Pina, who was in the audience and also introduced Dianne El-Hajj who is running unopposed for seat #2.

B. REPORTS AND PRESENTATIONS

President Bartholomew introduced Dr. Cathy Pierce, our new Superintendent and welcomed her to her first official Board meeting. Dr. Pierce said it was an honor to be in Santee. She continues to be impressed as she meets staff and parents. She told the Board that due to their vision and governance and the relentless work, staff is doing what it takes to make students successful.

Dr. Pierce brought the Board's attention to the posters displayed on the walls. They were created by students during Stamp Out Bullying week in October and have been displayed for the Community Forum on Bullying Prevention to be held on November 7th.

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Enrollment Report
- 1.3. Claims Against the District
- 1.4. Schedule of Upcoming Events

C. PUBLIC COMMUNICATION

President Bartholomew invited members of the audience to address the Board about any item not on the agenda.

Hajj moved to approve the agreement with Webb-Cleff Architecture & Engineering Inc. for the conversion of PS3 and PS4 portables at Chet F. Harritt School to storage, a snack bar, a meeting room, and restrooms for the joint use fields.

Motion: *El-Hajj* **Second** *Fox* **Vote:** *4-1 (Burns, no)*
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3.1. Approval of Side Letter Agreement with CSEA Governing Pay Rates, Benefits, and Various Rights for Campus Aides as Bargaining Unit Members and Revisions to Campus Aide Job Description

Karl Christensen shared that PERB ruled on August 31 that the Campus Aides are to be included as part of the classified employee bargaining unit. A side letter of agreement was developed collaboratively with CSEA and with consideration of the financial impact on the school district to bring these employees into the bargaining unit under a different salary schedule. The net result will be a small increase in their annual salary, although their hourly rate will be slightly lower. CSEA will hold a ratification meeting on Tuesday.

President Bartholomew asked if the PERB ruling could be appealed. Mr. Christensen said the District cannot appeal it at this time. When we were notified there was a window of opportunity to dispute the decision. The District's attorney advised that there were no grounds to dispute their assertion that campus aides have been treated similarly as other classified employees. An appeal could not be based on additional costs or additional benefits for the employees.

Member Ryan said she did not recall a conversation about the window for an appeal. Other Board members express concern they did not recall hearing about a window to appeal. Mr. Christensen will check to see where the communication may have been missed.

President Bartholomew said he would vote against this item because although he does value the work they do for us, he does not agree that is it reasonable to be required to provide these benefits to employees working 10 or less hours per week.

Member Burns agrees with President Bartholomew but will support the item as it does not seem the Board has any choice since PERB ruled to include them in the bargaining unit. Member Burns moved to approve the side letter agreement with CSEA and revisions to the campus aide job description.

Motion: *Burns* **Second** *El-Hajj* **Vote:** *3-2 (Bartholomew, Fox, no)*
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F. BOARD POLICIES AND BYLAWS

1.1. Second Reading: Revised Board Policy 3511, "Storm Water Master Plan"
Revised Board Policy 3511 was presented to the Board of Education for a second reading. Member El-Hajj moved to approve the proposed revisions to Board Policy 3511, "Storm Water Master Plan."

Motion: *El-Hajj* **Second** *Ryan* **Vote:** *5-0*
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G. BOARD COMMUNICATION

Member El-Hajj reported she attended the Technology Committee meeting. It was an interesting conversation and many good ideas were shared.

Members Fox and Burns shared they had the privilege of introducing Dr. Pierce to the Professional Leadership Team last week.

Member Ryan attended the ASES program when Senator Anderson visited. It was a fantastic program, however it was discomfoting that during the talent show some of the music did not have appropriate lyrics. She spoke with Stephanie Southcott and Pam Brasher about her concerns. She also attended the Budget Committee. It was a very interesting discussion. She believes the committee needs more parent and/or community participation.

It was discovered that CSEA membership had their chapter meeting that same night and said that was why they could not attend. This comment reminded Member Ryan of the importance of consolidating the meeting all in one night. Board members also believe it provides them the benefit of hearing portions of the committee discussions so when they come to the Board with their reports, there is a better understanding of their outcomes. Member Burns believes the community would like it as well. Also, there were many things

being discussed at the last meeting that could have used some explanation from the instructional team. Meeting together there would mean someone could be available to answer questions instead of having to get the information and come back the next month.

Member Burns wanted to share he is looking forward to Dr. Pierce's 90-day plan and would like to see the data when it is completed. At the Professional Leadership Team meeting Dr. Pierce welcomed the team and conducted a great icebreaker.

Dr. Pierce reminded the Board that the CSBA conference is coming up November 29 - December 1. Member Burns will not be able to attend this year.

Member El-Hajj will work with Dr. Pierce and Linda on planning receptions for the new Board Member and the new Superintendent.

President Bartholomew reminded Board of some upcoming dates.

H. CLOSED SESSION

President Bartholomew announced that the Board would meet in closed session for:

1. **Public Employee Discipline/Dismissal/Release** (Govt. Code § 54957)
2. **Conference with Labor Negotiator** (Govt. Code § 54956.8)
Purpose: Negotiations
Agency Negotiator: Karl Christensen, Asst. Superintendent
Employee Organization: Classified School Employees Association
3. **Conference with Labor Negotiator** (Govt. Code § 54956.8)
Agency Negotiator: Karl Christensen, Assistant Superintendent
Employee Organizations: Santee Teachers Association

The Board entered closed session at 7:47 p.m.

I. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 9:45 p.m. No action was reported.

J. ADJOURNMENT

The November 6, 2012 regular meeting adjourned at 9:45 p.m. in memory of Mr. William Bunnell.

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Ken Fox, Clerk

Cathy A. Pierce, Ed.D., Secretary