

Frequently Asked Questions

2015-16 Contract Negotiations with Santee Teachers Association (STA)

■ Professional Growth Activities

1. *What are Professional Growth Activities?*

- a. The definition of Professional Growth Activities proposed by the District includes collaboration with peers, data analysis, implementation planning for content standards and instructional strategies, and professional learning

2. *When does the District want teachers to engage in Professional Growth Activities?*

- a. The current contract contains a provision that allows up to 60 minutes past the on-site workday per week for “Faculty Meetings and Activities” for as many as 36 days per year
- b. The District proposes to expand the purpose of this time to designate 25 days per year for Professional Growth Activities

3. *Is the District proposing to add an additional 25 days for Professional Growth Activities?*

- a. No, this time is already designated in the contract for “Faculty Meetings and Activities”
- b. The District is proposing to use the current 60 minutes of time past the onsite workday

4. *What time of the day would these Professional Growth Activities take place?*

- a. For an early start school (7:45am), Professional Growth Activities would start at 2:40pm and end at 3:40pm
- b. For a late start school (8:30am), Professional Growth Activities would start at 3:25pm and end at 4:25pm