

## CSEA Negotiations Update

The District and CSEA met for negotiations on October 25, 2013 from 9:00am to 3:00pm. Below is a synopsis of topics discussed and their status:

<b>Topic</b>	<b>Issue/Interest</b>	<b>Status</b>
<i>Contract Negotiations</i>	Articles opened by CSEA and District for negotiation	<ul style="list-style-type: none"><li>• Discussed each party's interests in more detail surrounding initial proposals and identified components needing further research and/or review for the following Articles:<ul style="list-style-type: none"><li>○ Article 2: Recognition<ul style="list-style-type: none"><li>▪ Revisions proposed by both CSEA and District</li></ul></li><li>○ Article 4: Association Rights<ul style="list-style-type: none"><li>▪ Revisions proposed by both CSEA and District</li></ul></li><li>○ Article 5: Organizational Security<ul style="list-style-type: none"><li>▪ Revisions proposed by CSEA</li></ul></li><li>○ Article 7: Grievance<ul style="list-style-type: none"><li>▪ Revisions proposed by CSEA</li></ul></li><li>○ Article 8: Evaluations<ul style="list-style-type: none"><li>▪ Revisions proposed by District</li></ul></li><li>○ Article 10: Hours<ul style="list-style-type: none"><li>▪ Revisions proposed by both CSEA and District</li></ul></li><li>○ Article 13: Vacation<ul style="list-style-type: none"><li>▪ Revisions proposed by both CSEA and District</li></ul></li><li>○ Article 17: Compensation<ul style="list-style-type: none"><li>▪ Revisions proposed by both CSEA and District</li></ul></li><li>○ Article 18: Health &amp; Welfare Benefits<ul style="list-style-type: none"><li>▪ Revisions proposed by CSEA</li></ul></li></ul></li></ul>

The next negotiations session is scheduled for November 7, 2013 from 12:00pm to 3:00pm.