

CSEA Negotiations Update

The District and CSEA met for negotiations on November 7, 2013 from 12:00pm to 3:00pm. Below is a synopsis of topics discussed and their status:

Topic	Issue/Interest	Status
<i>Contract Negotiations: Articles Opened by the District and CSEA</i>	Article 2: Recognition	<ul style="list-style-type: none"> • Discussed possible compromise to District initial proposal • District to consider
	Article 3: Management Rights	<ul style="list-style-type: none"> • Article not discussed during this session • Discussion of District's initial proposal to occur in future negotiations session
	Article 4: Association Rights	<ul style="list-style-type: none"> • Parties verbally agreed to items to include and/or exclude in final language for Tentative Agreement
	Article 5: Organizational Security	<ul style="list-style-type: none"> • CSEA presented revised proposal • Discussion to continue at future negotiations session
	Article 6: Employee Rights	<ul style="list-style-type: none"> • Discussed CSEA interests related to initial proposal • Discussion to continue at future negotiations session
	Article 7: Grievance	<ul style="list-style-type: none"> • Parties verbally agreed to items to include and/or exclude in final language for Tentative Agreement
	Article 8: Evaluation	<ul style="list-style-type: none"> • Parties verbally agreed to items to include and/or exclude in final language for Tentative Agreement
	Article 10: Hours	<ul style="list-style-type: none"> • Discussed inclusion of certain Side Letters • Discussion to continue at future negotiations session
	Article 11: Layoff, Reemployment, Involuntary Reduction in Hours, and the Impacts and Effects of Such Matters	<ul style="list-style-type: none"> • Article not discussed during this session • Discussion of CSEA's initial proposal to occur at future negotiations session
	Article 13: Vacation	<ul style="list-style-type: none"> • Discussed possible compromise to District initial proposal • District to consider
	Article 14: Transfers	<ul style="list-style-type: none"> • Article not discussed during this session • Discussion of CSEA's and District's initial proposals to occur at future negotiations session
Article 15: Promotions	<ul style="list-style-type: none"> • Article not discussed during this session • Discussion of CSEA's initial proposal to occur at future negotiations session 	

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	Article 16: Leave Provisions	<ul style="list-style-type: none">• Parties verbally agreed to items to include and/or exclude in final language for Tentative Agreement
	Article 17: Compensation	<ul style="list-style-type: none">• Discussed CSEA and District interests related to initial proposals• Discussion to continue at future negotiations session
	Article 18: Health & Welfare	<ul style="list-style-type: none">• Parties verbally agreed to items to include and/or exclude in final language for Tentative Agreement
	Article 22: Term	<ul style="list-style-type: none">• Article not discussed during this session• Discussion of CSEA's and District's initial proposals to occur at future negotiations session

The next negotiations session is scheduled for November 19, 2013 from 12:00pm to 3:00pm.