

CSEA Negotiations Update

The District and CSEA met for negotiations on December 3, 2013 from 11:00am to 3:00pm. Below is a synopsis of topics discussed and their status:

Topic	Issue/Interest	Opened By		Status
		District	CSEA	
<i>Contract Negotiations: Articles Opened by the District and CSEA</i>	Article 2: Recognition	X	X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 3: Management Rights	X		<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 4: Association Rights	X	X	<ul style="list-style-type: none"> • Finalized mutually agreed upon language
	Article 5: Organizational Security		X	<ul style="list-style-type: none"> • Developed mutually agreed upon language
	Article 6: Employee Rights		X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 7: Grievance		X	<ul style="list-style-type: none"> • Finalized mutually agreed upon language
	Article 8: Evaluation	X		<ul style="list-style-type: none"> • Finalized mutually agreed upon language
	Article 9: Safety			<ul style="list-style-type: none"> • Article added to discussion for inclusion of language from certain Side Letters
	Article 10: Hours	X	X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 11: Layoff, Reemployment, Involuntary Reduction in Hours, and the Impacts and Effects of Such Matters	X	X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 13: Vacation	X	X	<ul style="list-style-type: none"> • Developed mutually agreed upon language
	Article 14: Transfers	X	X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 15: Promotions		X	<ul style="list-style-type: none"> • Discussed each parties' interests related to initial proposal • Discussion to continue at future negotiations session
	Article 16: Leave Provisions	X	X	<ul style="list-style-type: none"> • Finalized mutually agreed upon language

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<u>Topic</u>	<u>Issue/Interest</u>	<u>Opened By</u>		<u>Status</u>
		<u>District</u>	<u>CSEA</u>	
	Article 17: Compensation	X	X	<ul style="list-style-type: none">• Discussed each parties' interests related to initial proposal• Discussion to continue at future negotiations session
	Article 18: Health & Welfare		X	<ul style="list-style-type: none">• Finalization pending
	Article 22: Term	X	X	<ul style="list-style-type: none">• Discussed each parties' interests related to initial proposal• Discussion to continue at future negotiations session

The next negotiations session is scheduled for December 9, 2013 from 8:30am to 12:00pm.