

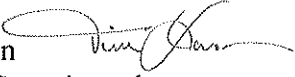


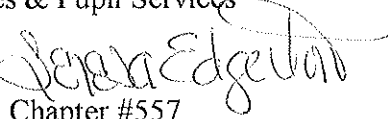
Santee School District
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**HUMAN RESOURCES
MEMORANDUM**

December 11, 2013

TO: All Classified Staff

FROM: Tim Larson 
Assistant Superintendent
Human Resources & Pupil Services

Teresa Edgerton 
President, CSEA Chapter #557

SUBJECT: 2013-14 Negotiations

Both CSEA and the Santee School District are pleased to report that on December 10, 2013 we have reached a negotiated tentative agreement.

Although everything is pending ratification, we are pleased to share that this agreement includes a retroactive salary increase for the 2013-14 school year, and an additional salary increase for the 2014-15 school year. As details of the tentative agreement come forward, please don't hesitate to direct your questions to your union leadership.

We appreciate the efforts of both groups and their willingness to discuss the issues and find common ground to create a "win/win" for both employees and the district.