



# Santee School District Strategic Plan

## Vision

Santee School District will be an innovative leader in education, inspiring students to realize their unique potential.

## Mission

Santee School District assures a quality education, empowering students to achieve academic excellence and to develop life skills needed for success in a diverse and changing society.

## Belief Statements

Children are our first priority. Therefore we believe...

1. All students can learn.
2. Student growth, academic performance, and positive personal development are the highest measures of student and district success.
3. Trust, integrity, respect, citizenship, honesty, responsibility, commitment, and pride are the foundations on which our district is built.
4. Students should understand and respect the origin of the nation, the law of the land, and the principles of our democracy.
5. Parent and community involvement in our schools is crucial to the academic success of our students.
6. Knowledgeable, motivated, and inspired employees assure the success of our students.
7. Everyone has the right to learn and work in a safe, healthy, orderly, and clean environment.
8. The district operates efficiently and effectively through focused leadership, fiscal responsibility, and open communication, with a strong academic program as the top priority.

### Goal 1: Educational Achievement

Assure the highest level of educational achievement for all students.

#### Core Strategies

- Provide Foreign Language opportunities for all
- Provide ongoing professional development.
- Design and deliver curriculum to meet the demands of the 21<sup>st</sup> Century.
- Measure student achievement using multiple assessment models.
- Develop and implement a personalized learning environment.

### Goal 2: Learning Environment

Provide a safe, engaging environment that promotes creativity, innovation, and personalized learning.

#### Core Strategies

- Create a dynamic classroom environment with lower student-to-teacher ratios to increase individualized learning experiences for students.
- Create a District Technology Plan that when implemented, promotes creativity, innovation, and personalized learning.
- Create and sustain responsive, dynamic, learning environments (RDLE) for students.

### Goal 3: Fiscal Accountability

Financially support the vision, mission, and goals of the District by maximizing resources, controlling expenses, and managing assets to ensure fiscal solvency and flexibility.

#### Core Strategies

- Reduce operational costs
- Increase and expand local revenue sources
- Create and/or revise monetary policies and allocation methods.

### Goal 4: Staff Development

Implement a staff development plan as the cornerstone of employee performance and growth.

#### Core Strategy

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### Goal 5: Student Well-Being

Provide social, emotional, and health service programs, integrated with community resources, to foster student character and personal well-being.

#### Core Strategy

- Provide social, emotional, and health service programs, integrated with community resources to foster student character and personal well-being.