



Santee School District Strategic Action Plan 2012-2014 Prioritized Actions

	Goal	Core Strategy	Deliverables	Committee Lead	Start Date	Due Date
1A	Educational Achievement	Curriculum for the 21 st Century	1A.1 <i>Identify and define a list of the most critical 21st century skills.</i>	Stephanie Southcott	3/2013	6/2014
			1A.2 <i>Design and implement a professional development plan* that uses 21st Century Skills as the foundation for transitioning to the Common Core State Standards.</i>			
1B	Educational Achievement	Foreign Language for All	1B.1 <i>Submit to the Governing Board a proposal for implementing an immersion foreign language program in two Kindergarten classes at one school beginning September 2014.</i>	Terry Heck	3/2013	6/2014
			1B.2 <i>Submit to the Governing Board a proposal for implementing a pilot enrichment foreign language program in one grade level at each school.</i>			
1C	Educational Achievement	Student Achievement using Multiple Measures	1C.1 <i>Design and implement a professional development plan* focused on understanding the upward shift in the cognitive complexity of Smarter Balance Assessment items and the teaching/learning/assessment implications.</i>	Bonner Montler	3/2013	6/2014
			1C.2 <i>Identify and select an assessment system that reflects and supports the Smarter Balanced Assessment system and various item types.</i>			
1D	Educational Achievement	Personalized Learning Environment	1D.1 <i>Research and create a rubric that defines observable evidence as the teacher transitions to the role of facilitator.</i>	Andy Johnston	3/2013	6/2014
			1D.2 <i>Research and create a rubric with observable evidence of student learning when the teacher is the facilitator.</i>			
2	Learning Environment	Technology	2.1 <i>Create a plan to provide additional afterschool technology enrichment opportunities for all students.</i>	Bernard Yeo and Laura Spencer	3/2013	6/2014
			2.2 <i>Administer a needs assessment to staff. Use results to design and implement an on-going professional development plan* for using technology to increase student learning.</i>		9/2013	
3	Fiscal Accountability	Reduce Operational Cost & Increase Revenue	3.1 <i>Audit utility bills and identify ways to reduce costs for electricity, gas, water, sewer, landline, cell phone and refuse removal.</i>	Karl Christensen	3/2013	6/2014
			3.1 <i>To reduce water costs for irrigation, develop and implement a plan for digging wells at certain sites. Create a plan to reduce the Unrestricted General Fund contribution for transportation costs.</i>			
			3.2 <i>Increase number and amount of grants. Contract grant writer to increase opportunities for grant funding. Develop list of fiscal priorities in descending order of protection. Develop and implement a formal minimum budget and cash reserve policy.</i>		3/2013	
4	Staff Development	Staff Learning	4.1 <i>Create professional development plans for *Educational Achievement, *Learning Environment, *Technology Prioritized Actions using the District Guidelines for Professional Development.</i>	Stephanie Pierce	3/2013	6/2014
5	Student Well Being	One Stop Shop	5.1 <i>Develop and establish guidelines for partnerships in the One Stop Shop.</i>	Minnie Malin	3/2013	6/2014
			5.2 <i>Secure three additional partners to provide resources for families and community members.</i>			