

Santee School District
 Certificated Salary Schedule
 2013-14

2.50%

Step	Class I		Class II		Class III			Class IV		Class V		Class VI		
	BA		BA+15		BA+30			BA+45 or MA		BA+60 or MA+15*		BA+75 with MA or MA+30*		
1	1.000	37,356	1.05	39,224	1.110	◇ (44,898)	41,465	1.18	◇ (44,898)	44,080	1.260	47,069	1.35	50,431
2	1.035	38,664	1.09	40,718	1.155	◇ (44,898)	43,146	1.23		45,948	1.315	49,123	1.41	52,672
3	1.070	39,971	1.13	42,212	1.200	◇ (44,898)	44,827	1.28		47,816	1.370	51,178	1.47	54,914
4	1.105	41,279	1.17	43,707	1.245		46,508	1.33		49,684	1.425	53,232	1.53	57,155
5	1.140	42,586	1.21	45,201	1.290		48,189	1.38		51,551	1.480	55,287	1.59	59,396
6	1.175	43,893	1.25	46,695	1.335		49,870	1.43		53,419	1.535	57,342	1.65	61,638
7	1.210	45,201	1.29	48,189	1.380		51,551	1.48		55,287	1.590	59,396	1.71	63,879
8	1.245	46,508	1.33	49,684	1.425		53,232	1.53		57,155	1.645	61,451	1.77	66,120
9	1.280	47,816	1.37	51,178	1.470		54,914	1.58		59,023	1.700	63,505	1.83	68,362
10	1.315	49,123	1.41	52,672	1.515		56,595	1.63		60,890	1.755	65,560	1.89	70,603
11	1.350	50,431	1.45	54,166	1.560		58,276	1.68		62,758	1.810	67,615	1.95	72,844
12	1.385	51,738	1.49	55,661	1.605		59,957	1.73		64,626	1.865	69,669	2.01	75,086
13								1.78		66,494	1.920	71,724	2.07	77,327
14								1.83		68,362	1.975	73,778	2.13	79,569
15								1.88		70,230	2.030	75,833	2.19	81,810
+18								1.93		72,098	2.080	77,701	2.24	83,678
+21								1.98		73,966	2.130	79,569	2.29	85,546
+24								2.03		75,834	2.180	81,437	2.34	87,414
+27											2.230	83,305	2.39	89,282
+30													2.44	91,150

Military Service:	A maximum of one year of military service may be allowed as prior experience credit.
Previous Experience:	A maximum of six years of teaching experience will be allowed as prior credit for persons hired on or subsequent to March 17, 1989. This includes military service and service in the Peace Corps. Prior to March 17, 1989, a maximum of four years of teaching experience was allowed as prior credit.
Policy of the Board:	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
*Note:	Units to be earned subsequent to MA degree.
+Anniversary Increment:	Classification I, Step 1 (\$37,356), is the basis for computing longevity rate. 5% of Classification I, Step 1 (\$37,356), has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
Stipend Rate:	The basis for computing the stipend rate is \$41,465. This amount will receive any negotiated annual cost of living adjustment.
◇Minimum Salary:	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$44,898. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
Administrative Intern:	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. Administrative Interns will be recruited from within the District and will fill vacated Vice Principal positions by working with other District employees and parents in creating an overall school environment conducive to appropriate learning for pupils as well as gain experience and knowledge while working as an administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary. Temporary Teachers will be hired to replace the teaching positions vacated by the Administrative Interns resulting in a salary savings to the District.