

Santee School District
 Certificated Salary Schedule
 2014-15

4.00%

Step	Class I		Class II		Class III			Class IV		Class V		Class VI		
	BA		BA+15		BA+30			BA+45 or MA		BA+60 or MA+15*		BA+75 with MA or MA+30*		
1	1.000	38,850	1.05	40,793	1.110	◇ (46,694)	43,124	1.18	◇ (46,694)	45,843	1.260	48,951	1.35	52,448
2	1.035	40,210	1.09	42,347	1.155	◇ (46,694)	44,872	1.23		47,786	1.315	51,088	1.41	54,779
3	1.070	41,570	1.13	43,901	1.200	◇ (46,694)	46,620	1.28		49,728	1.370	53,225	1.47	57,110
4	1.105	42,930	1.17	45,455	1.245		48,369	1.33		51,671	1.425	55,362	1.53	59,441
5	1.140	44,289	1.21	47,009	1.290		50,117	1.38		53,613	1.480	57,498	1.59	61,772
6	1.175	45,649	1.25	48,563	1.335		51,865	1.43		55,556	1.535	59,635	1.65	64,103
7	1.210	47,009	1.29	50,117	1.380		53,613	1.48		57,498	1.590	61,772	1.71	66,434
8	1.245	48,369	1.33	51,671	1.425		55,362	1.53		59,441	1.645	63,909	1.77	68,765
9	1.280	49,728	1.37	53,225	1.470		57,110	1.58		61,383	1.700	66,045	1.83	71,096
10	1.315	51,088	1.41	54,779	1.515		58,858	1.63		63,326	1.755	68,182	1.89	73,427
11	1.350	52,448	1.45	56,333	1.560		60,606	1.68		65,268	1.810	70,319	1.95	75,758
12	1.385	53,808	1.49	57,887	1.605		62,355	1.73		67,211	1.865	72,456	2.01	78,089
13								1.78		69,153	1.920	74,592	2.07	80,420
14								1.83		71,096	1.975	76,729	2.13	82,751
15								1.88		73,038	2.030	78,866	2.19	85,082
+18								1.93		74,981	2.080	80,809	2.24	87,025
+21								1.98		76,924	2.130	82,752	2.29	88,968
+24								2.03		78,867	2.180	84,695	2.34	90,911
+27											2.230	86,638	2.39	92,854
+30													2.44	94,797

Military Service:	A maximum of one year of military service may be allowed as prior experience credit.
Previous Experience:	A maximum of six years of teaching experience will be allowed as prior credit for persons hired on or subsequent to March 17, 1989. This includes military service and service in the Peace Corps. Prior to March 17, 1989, a maximum of four years of teaching experience was allowed as prior credit.
Policy of the Board:	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
*Note:	Units to be earned subsequent to MA degree.
+Anniversary Increment:	Classification I, Step 1 (\$38,850), is the basis for computing longevity rate. 5% of Classification I, Step 1 (\$38,850), has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
Stipend Rate:	The basis for computing the stipend rate is \$43,124. This amount will receive any negotiated annual cost of living adjustment.
◇Minimum Salary:	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$46,694. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
Administrative Intern:	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. Administrative Interns will be recruited from within the District and will fill vacated Vice Principal positions by working with other District employees and parents in creating an overall school environment conducive to appropriate learning for pupils as well as gain experience and knowledge while working as an administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary. Temporary Teachers will be hired to replace the teaching positions vacated by the Administrative Interns resulting in a salary savings to the District.