

Santee School District  
 Certificated Salary Schedule  
 2015-16

4.00%

Step	Class I		Class II		Class III			Class IV			Class V		Class VI	
	BA		BA+15		BA+30			BA+45 or MA			BA+60 or MA+15*		BA+75 with MA or MA+30*	
1	1.000	40,404	1.05	42,424	1.110	◇ (48,562)	44,848	1.18	◇ (48,562)	47,677	1.260	50,909	1.35	54,545
2	1.035	41,818	1.09	44,040	1.155	◇ (48,562)	46,667	1.23		49,697	1.315	53,131	1.41	56,970
3	1.070	43,232	1.13	45,657	1.200	◇ (48,562)	48,485	1.28		51,717	1.370	55,353	1.47	59,394
4	1.105	44,646	1.17	47,273	1.245		50,303	1.33		53,737	1.425	57,576	1.53	61,818
5	1.140	46,061	1.21	48,889	1.290		52,121	1.38		55,758	1.480	59,798	1.59	64,242
6	1.175	47,475	1.25	50,505	1.335		53,939	1.43		57,778	1.535	62,020	1.65	66,667
7	1.210	48,889	1.29	52,121	1.380		55,758	1.48		59,798	1.590	64,242	1.71	69,091
8	1.245	50,303	1.33	53,737	1.425		57,576	1.53		61,818	1.645	66,465	1.77	71,515
9	1.280	51,717	1.37	55,353	1.470		59,394	1.58		63,838	1.700	68,687	1.83	73,939
10	1.315	53,131	1.41	56,970	1.515		61,212	1.63		65,859	1.755	70,909	1.89	76,364
11	1.350	54,545	1.45	58,586	1.560		63,030	1.68		67,879	1.810	73,131	1.95	78,788
12	1.385	55,960	1.49	60,202	1.605		64,848	1.73		69,899	1.865	75,353	2.01	81,212
13								1.78		71,919	1.920	77,576	2.07	83,636
14								1.83		73,939	1.975	79,798	2.13	86,061
15								1.88		75,960	2.030	82,020	2.19	88,485
+18								1.93		77,980	2.080	84,040	2.24	90,505
+21								1.98		80,000	2.130	86,060	2.29	92,525
+24								2.03		82,020	2.180	88,080	2.34	94,545
+27											2.230	90,100	2.39	96,565
+30													2.44	98,585

<b>Military Service:</b>	A maximum of one year of military service may be allowed as prior experience credit.
<b>Previous Experience:</b>	Beginning July 1, 2015 a maximum of seven (7) years of teaching experience will be allowed as prior credit. Each July 1st thereafter, the allowable credit will increase by one year until it reaches a maximum of ten (10) years. This includes military service and service in the Peace Corps.
<b>Policy of the Board:</b>	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
<b>*Note:</b>	Units to be earned subsequent to MA degree.
<b>+Anniversary Increment:</b>	Classification I, Step 1 (\$40,404), is the basis for computing longevity rate. 5% of Classification I, Step 1 (\$40,404), has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
<b>Stipend Rate:</b>	The basis for computing the stipend rate is \$44,848. This amount will receive any negotiated annual cost of living adjustment.
<b>◇Minimum Salary:</b>	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$48,562. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
<b>Administrative Intern:</b>	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. Administrative Interns will be recruited from within the District and will fill vacated Vice Principal positions by working with other District employees and parents in creating an overall school environment conducive to appropriate learning for pupils as well as gain experience and knowledge while working as an administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary. Temporary Teachers will be hired to replace the teaching positions vacated by the Administrative Interns resulting in a salary savings to the District.