

Santee School District
 Certificated Salary Schedule
 2016-17

4.00%

Step	Class I		Class II		Class III			Class IV			Class V		Class VI	
	BA		BA+15		BA+30			BA+45 or MA			BA+60 or MA+15*		BA+75 with MA or MA+30*	
1	1.000	42,020	1.05	44,121	1.110	◇ (50,504)	46,642	1.18	◇ (50,504)	49,584	1.260	52,945	1.35	56,727
2	1.035	43,491	1.09	45,802	1.155	◇ (50,504)	48,533	1.23		51,685	1.315	55,257	1.41	59,248
3	1.070	44,962	1.13	47,483	1.200	◇ (50,504)	50,424	1.28		53,786	1.370	57,568	1.47	61,770
4	1.105	46,432	1.17	49,164	1.245		52,315	1.33		55,887	1.425	59,879	1.53	64,291
5	1.140	47,903	1.21	50,844	1.290		54,206	1.38		57,988	1.480	62,190	1.59	66,812
6	1.175	49,374	1.25	52,525	1.335		56,097	1.43		60,089	1.535	64,501	1.65	69,333
7	1.210	50,844	1.29	54,206	1.380		57,988	1.48		62,190	1.590	66,812	1.71	71,854
8	1.245	52,315	1.33	55,887	1.425		59,879	1.53		64,291	1.645	69,123	1.77	74,376
9	1.280	53,786	1.37	57,568	1.470		61,770	1.58		66,392	1.700	71,434	1.83	76,897
10	1.315	55,257	1.41	59,248	1.515		63,661	1.63		68,493	1.755	73,745	1.89	79,418
11	1.350	56,727	1.45	60,929	1.560		65,551	1.68		70,594	1.810	76,056	1.95	81,939
12	1.385	58,198	1.49	62,610	1.605		67,442	1.73		72,695	1.865	78,368	2.01	84,461
13								1.78		74,796	1.920	80,679	2.07	86,982
14								1.83		76,897	1.975	82,990	2.13	89,503
15								1.88		78,998	2.030	85,301	2.19	92,024
+18								1.93		81,099	2.080	87,402	2.24	94,125
+21								1.98		83,200	2.130	89,503	2.29	96,226
+24								2.03		85,301	2.180	91,604	2.34	98,327
+27											2.230	93,705	2.39	100,428
+30													2.44	102,529

Military Service:	A maximum of one year of military service may be allowed as prior experience credit.
Previous Experience:	Beginning July 1, 2015 a maximum of seven (7) years of teaching experience will be allowed as prior credit. Each July 1st thereafter, the allowable credit will increase by one year until it reaches a maximum of ten (10) years. This includes military service and service in the Peace Corps.
Policy of the Board:	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
*Note:	Units to be earned subsequent to MA degree.
+Anniversary Increment:	Classification I, Step 1 (\$42,020), is the basis for computing longevity rate. 5% of Classification I, Step 1 (\$42,020), has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
Stipend Rate:	The basis for computing the stipend rate is \$46,642. This amount will receive any negotiated annual cost of living adjustment.
◇Minimum Salary:	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$50,504. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
Administrative Intern:	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. Administrative Interns will be recruited from within the District and will fill vacated Vice Principal positions by working with other District employees and parents in creating an overall school environment conducive to appropriate learning for pupils as well as gain experience and knowledge while working as an administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary. Temporary Teachers will be hired to replace the teaching positions vacated by the Administrative Interns resulting in a salary savings to the District.