

Santee School District  
 Certificated Salary Schedule  
 2018-19

3.25%

Step	Class I		Class II		Class III			Class IV			Class V		Class VI	
	BA		BA+15		BA+30			BA+45 or MA			BA+60 or MA+15*		BA+75 with MA or MA+30*	
1	1.000	43,819	1.05	46,010	1.110	◇ (52,667)	48,639	1.18	◇ (52,667)	51,706	1.260	55,212	1.35	59,156
2	1.035	45,353	1.09	47,763	1.155	◇ (52,667)	50,611	1.23		53,897	1.315	57,622	1.41	61,785
3	1.070	46,886	1.13	49,515	1.200	◇ (52,667)	52,583	1.28		56,088	1.370	60,032	1.47	64,414
4	1.105	48,420	1.17	51,268	1.245		54,555	1.33		58,279	1.425	62,442	1.53	67,043
5	1.140	49,954	1.21	53,021	1.290		56,527	1.38		60,470	1.480	64,852	1.59	69,672
6	1.175	51,487	1.25	54,774	1.335		58,498	1.43		62,661	1.535	67,262	1.65	72,301
7	1.210	53,021	1.29	56,527	1.380		60,470	1.48		64,852	1.590	69,672	1.71	74,930
8	1.245	54,555	1.33	58,279	1.425		62,442	1.53		67,043	1.645	72,082	1.77	77,560
9	1.280	56,088	1.37	60,032	1.470		64,414	1.58		69,234	1.700	74,492	1.83	80,189
10	1.315	57,622	1.41	61,785	1.515		66,386	1.63		71,425	1.755	76,902	1.89	82,818
11	1.350	59,156	1.45	63,538	1.560		68,358	1.68		73,616	1.810	79,312	1.95	85,447
12	1.385	60,689	1.49	65,290	1.605		70,329	1.73		75,807	1.865	81,722	2.01	88,076
13								1.78		77,998	1.920	84,132	2.07	90,705
14								1.83		80,189	1.975	86,543	2.13	93,334
15								1.88		82,380	2.030	88,953	2.19	95,964
+18								1.93		84,571	2.080	91,144	2.24	98,155
+21								1.98		86,762	2.130	93,335	2.29	100,346
+24								2.03		88,953	2.180	95,526	2.34	102,537
+27											2.230	97,717	2.39	104,728
+30													2.44	106,919

<b>Military Service:</b>	A maximum of one year of military service may be allowed as prior experience credit.
<b>Previous Experience:</b>	Beginning July 1, 2015 a maximum of seven (7) years of teaching experience will be allowed as prior credit. Each July 1st thereafter, the allowable credit will increase by one year until it reaches a maximum of ten (10) years. This includes military service and service in the Peace Corps.
<b>Policy of the Board:</b>	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
<b>*Note:</b>	Units to be earned subsequent to MA degree.
<b>+Anniversary Increment:</b>	Classification I, Step 1 is the basis for computing longevity rate. 5% of Classification I, Step 1 has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
<b>Stipend Rate:</b>	The basis for computing the stipend rate is Classification III, Step 1 before application of the Minimum Salary. This amount will receive any negotiated annual cost of living adjustment.
<b>◇Minimum Salary:</b>	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$43,803. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
<b>Administrative Intern:</b>	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary.