Amended:

## Santee School District

## CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE

	2015-16					
CLASSIFIED MANAGEMENT	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Director of Facilities / Modernization	12 month	101,011	106,062	111,365	116,933	122,780
Director, Fiscal Services	12 month	101,011	106,062	111,365	116,933	122,780
Director, Information Systems Technology	12 month	101,011	106,062	111,365	116,933	122,780
Director of Maintenance, Operations and Facilities	12 month	90,355	94,873	99,617	104,598	109,828
Director of Out-of-School Time Programs	12 month	86,519	90,845	95,387	100,156	105,164
Director, Child Nutrition Services	12 month	80,387	84,406	88,626	93,057	97,710
Project Coordinator	12 month	80,387	84,406	88,626	93,057	97,710
Director of Transportation	12 month	73,653	77,336	81,203	85,263	89,526
Business Services Coordinator	12 month	65,712	68,998	72,448	76,070	79,874
Community Collaborative Coordinator	12 month	65,712	68,998	72,448	76,070	79,874
Database Network Analyst	12 month	65,712	68,998	72,448	76,070	79,874
Middle School Coordinator	12 month	65,712	68,998	72,448	76,070	79,874
Out of School Time Coordinator	12 month	65,712	68,998	72,448	76,070	79,874
Systems Administrator	12 month	65,712	68,998	72,448	76,070	79,874
Systems Analyst	12 month	65,712	68,998	72,448	76,070	79,874
Telecommunication / Network E-Rate Administrator	12 month	65,712	68,998	72,448	76,070	79,874
Out of School Time Regional Coordinator	12 month	55,104	57,859	60,752	63,790	66,980

CONFIDENTIAL	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6**
Executive Assistant <sup>a</sup>	12 month	75,538	79,077	82,795	86,699	90,797	95,100
Administrative Secretary	12 month	59,799	62,789	65,928	69,224	72,685	76,319
Payroll Specialist	12 month	55,104	57,859	60,752	63,790	66,980	70,329
Benefits & Risk Management Specialist	12 month	48,593	51,023	53,574	56,253	59,066	62,019

## Notes:

- 1. Experience Credit Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
- 2. Employee Benefits The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
- 3. Study Incentive The District will pay \$216 annually for every 10 semester units of college credit earned.
- 4.\*\* Study Incentive Confidential, Step 6: Four Professional Growth Increments required.

<sup>a</sup> Includes Executive Council Member Mileage Stipend.

Effective: July 1, 2015