Santee School District
CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE
2016-17

| CLASSIFIED MANAGEMENT | Work Schedule | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Director of Facilities / Modernization |  | 105,516 | 110,792 | 116,331 | 122,148 | 128,255 |
| Director, Fiscal Services | 12 month | 105,516 | 110,792 | 116,331 | 122,148 | 128,255 |
| Director, Information Systems Technology | 12 month | 105,516 | 110,792 | 116,331 | 122,148 | 128,255 |
| Director of Maintenance, Operations and Facilities | 12 month | 94,385 | 99,104 | 104,059 | 109,262 | 114,725 |
| Director of Out-of-School Time Programs | 12 month | 90,378 | 94,897 | 99,641 | 104,624 | 109,855 |
| Director, Child Nutrition Services | 12 month | 83,972 | 88,171 | 92,579 | 97,208 | 102,069 |
| Project Coordinator | 12 month | 83,972 | 88,171 | 92,579 | 97,208 | 102,069 |
| Director of Transportation | 12 month | 76,938 | 80,785 | 84,824 | 89,065 | 93,519 |
| Director, Community Collaborative | 12 month | 72,761 | 76,399 | 80,219 | 84,230 | 88,442 |
| Business Services Coordinator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Community Collaborative Coordinator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Database Network Analyst | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Middle School Coordinator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Out of School Time Coordinator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Systems Administrator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Systems Analyst | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Telecommunication / Network E-Rate Administrator | 12 month | 68,643 | 72,075 | 75,679 | 79,463 | 83,436 |
| Out of School Time Regional Coordinator | 12 month | 57,562 | 60,440 | 63,462 | 66,635 | 69,967 |


| CONFIDENTIAL | Work Schedule | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Step 6** |  |  |  |  |  |
| Executive Assistant $^{\text {a }}$ | 12 month | 78,907 | 82,604 | 86,488 | 90,566 | 94,847 |
| Administrative Secretary $^{\text {Payroll Specialist }} 12$ month | 62,466 | 65,589 | 68,869 | 72,312 | 75,928 | 79,724 |

## Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of $\$ 7,200$ annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
3. Study Incentive - The District will pay $\$ 216$ annually for every 10 semester units of college credit earned.
4.** Study Incentive - Confidential, Step 6: Four Professional Growth Increments required.
a Includes Executive Council Member Mileage Stipend.
Effective: July 1, 2016
