

Santee School District  
**CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE**  
 2017-18

<b>CLASSIFIED MANAGEMENT</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Director II, Facilities Planning and Construction <sup>b</sup>	12 month	115,053	120,806	126,846	133,188	139,847
Director of Facilities / Modernization	12 month	106,571	111,900	117,495	123,370	129,539
Director, Fiscal Services	12 month	106,571	111,900	117,495	123,370	129,539
Director, Information Systems Technology	12 month	106,571	111,900	117,495	123,370	129,539
Director of Facilities, Maintenance, and Operations	12 month	95,329	100,095	105,100	110,355	115,873
Director of Out-of-School Time Programs	12 month	91,282	95,846	100,638	105,670	110,954
Director, Child Nutrition Services	12 month	84,812	89,053	93,506	98,181	103,090
Project Coordinator	12 month	84,812	89,053	93,506	98,181	103,090
Director of Transportation	12 month	77,707	81,592	85,672	89,956	94,454
Director, Community Collaborative	12 month	73,489	77,163	81,021	85,072	89,326
Business Services Coordinator	12 month	69,329	72,795	76,435	80,257	84,270
Community Collaborative Coordinator	12 month	69,329	72,795	76,435	80,257	84,270
Database Network Analyst	12 month	69,329	72,795	76,435	80,257	84,270
Middle School Coordinator	12 month	69,329	72,795	76,435	80,257	84,270
Out of School Time Coordinator	12 month	69,329	72,795	76,435	80,257	84,270
Systems Administrator	12 month	69,329	72,795	76,435	80,257	84,270
Systems Analyst	12 month	69,329	72,795	76,435	80,257	84,270
Telecommunication / Network E-Rate Administrator	12 month	69,329	72,795	76,435	80,257	84,270
Out of School Time Regional Coordinator	12 month	58,138	61,045	64,097	67,302	70,667

<b>CONFIDENTIAL</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6**
Executive Assistant <sup>a</sup>	12 month	79,696	83,430	87,353	91,472	95,795	100,334
Administrative Secretary	12 month	63,091	66,245	69,558	73,035	76,687	80,521
Payroll Specialist	12 month	58,138	61,044	64,097	67,301	70,667	74,200

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
3. Study Incentive - The District will pay \$216 annually for every 10 semester units of college credit earned.
- 4.\*\* Study Incentive - Confidential, Step 6: Four Professional Growth Increments required.

<sup>a</sup> Includes Executive Council Member Mileage Stipend.

<sup>b</sup> Position added effective April 1, 2019

Effective: July 1, 2017