

Santee School District  
**CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE**  
2018-19

<b>CLASSIFIED MANAGEMENT</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Director II, Facilities Planning and Construction <sup>b</sup>	12 month	118,792	124,732	130,969	137,517	144,393
Director, Fiscal Services	12 month	110,035	115,537	121,314	127,380	133,749
Director, Information Systems Technology	12 month	110,035	115,537	121,314	127,380	133,749
Director of Facilities, Maintenance, and Operations	12 month	98,427	103,348	108,515	113,941	119,638
Director of Out-of-School Time Programs	12 month	94,249	98,961	103,909	109,104	114,559
Director, Child Nutrition Services	12 month	87,568	91,946	96,543	101,370	106,439
Director of Transportation	12 month	80,232	84,244	88,456	92,879	97,523
Director, Community Collaborative	12 month	75,877	79,671	83,655	87,838	92,230
Business Services Coordinator	12 month	71,582	75,161	78,919	82,865	87,008
Database Network Analyst	12 month	71,582	75,161	78,919	82,865	87,008
Out of School Time Coordinator	12 month	71,582	75,161	78,919	82,865	87,008
Systems Administrator	12 month	71,582	75,161	78,919	82,865	87,008
Systems Analyst	12 month	71,582	75,161	78,919	82,865	87,008
Out of School Time Regional Coordinator	12 month	60,027	63,028	66,179	69,488	72,962

<b>CONFIDENTIAL</b>	Work Schedule	Step 1	Step 2*	Step 3*	Step 4*	Step 5*	Step 6* <sup>4</sup>
Executive Assistant <sup>a</sup>	12 month	82,286	86,400	90,720	95,256	100,019	105,020
Administrative Secretary	12 month	65,141	68,398	71,818	75,409	79,179	83,138
Payroll Specialist	12 month	60,027	63,028	66,179	69,488	72,962	76,610

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
3. Study Incentive - The District will pay \$216 annually for every 10 semester units of college credit earned.
4. Study Incentive - Confidential, 5%: Completion of 5 years of service AND Bachelors Degree or Four Professional Growth Increments required.

<sup>a</sup> Includes Executive Council Member Mileage Stipend.

<sup>b</sup> Position added effective April 1, 2019

\* Confidential steps 2 through 5 adjusted to align with 5% increments, effective July 1, 2019

Effective: July 1, 2018