| POSITION TITLE | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Superintendent ${ }^{1 / 3}$ | $246{ }^{2}$ | 115,799 | 121,362 | 127,203 | 133,335 | 139,776 |
| Director II, Educational Services ${ }^{3}$ | $246{ }^{2}$ | 113,153 | 118,583 | 124,285 | 130,273 | 136,559 |
| Director I | 224 | 103,888 | 109,082 | 114,536 | 120,263 | 126,276 |
| Director, English Language Arts and Social Studies | 224 | 103,888 | 109,082 | 114,536 | 120,263 | 126,276 |
| Director, Mathematics and Science | 224 | 103,888 | 109,082 | 114,536 | 120,263 | 126,276 |
| Director, Instructional Development | 214 | 99,248 | 104,211 | 109,421 | 114,892 | 120,637 |
| Director, Special Education | 214 | 99,248 | 104,211 | 109,421 | 114,892 | 120,637 |
| Director, Instructional Technology | 213 | 98,781 | 103,720 | 108,906 | 114,352 | 120,069 |
| Director | 204 | 94,609 | 99,339 | 104,306 | 109,521 | 114,997 |
| Principal | 204 | 94,609 | 99,339 | 104,306 | 109,521 | 114,997 |
| Director I, Special Projects \& Assessment | 201.6 | 93,499 | 98,174 | 103,083 | 108,237 | 113,649 |
| Coordinator, Assessment and English Learner | 204 | 82,027 | 86,128 | 90,434 | 94,956 | 99,704 |
| Coordinator, Pupil Services and Student Well-Being | 200 | 80,418 | 84,439 | 88,661 | 93,094 | 97,749 |
| Coordinator | 200 | 80,418 | 84,439 | 88,661 | 93,094 | 97,749 |
| Vice Principal | 200 | 80,418 | 84,439 | 88,661 | 93,094 | 97,749 |

Notes: 1.
Education Advancements
MA +15 - Add $\$ 500$ to annual salary
MA +30 - Add $\$ 1,000$ to annual salary
MA+45 - Add $\$ 1,500$ to annual salary
Doctorate - Add \$2,000 to annual salary
2.

Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
3. Employee Benefits - The District will contribute up to a maximum of $\$ 7,200$ annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance
4.

Actual and necessary travel and business-related expenses incurred within San Diego County by the Assistant Superintendent(s) positions will be funded as part of the above salary amounts.

[^0]
[^0]:    Assistant Superintendent/Business need not be certificated.
    ${ }^{2}$ Includes vacation.
    ${ }^{3}$ Includes Executive Council mileage stipend.

