

Santee School District  
 CERTIFICATED MANAGEMENT SALARY SCHEDULE  
 2016-17

POSITION TITLE	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5
Director, Special Education	224 <sup>1</sup>	119,239	125,201	131,461	138,034	144,936
Director, Assessment and Learning Support <sup>3</sup>	214	113,914	119,609	125,590	131,869	138,463
Director, Curriculum and Assessment	214 <sup>2</sup>	113,914	119,609	125,590	131,869	138,463
Director, Instructional Technology <sup>3</sup>	214	113,914	119,609	125,590	131,869	138,463
Principal	204	108,588	114,018	119,719	125,704	131,990
Director, Pupil Services and Student Well-Being <sup>4</sup>	204	108,588	114,018	119,719	125,704	131,990
Vice Principal	200	92,301	96,916	101,762	106,850	112,192

- Notes: 1. Education Advancements  
 MA+15 - Add \$500 to annual salary  
 MA+30 - Add \$1,000 to annual salary  
 MA+45 - Add \$1,500 to annual salary  
 Doctorate - Add \$2,000 to annual salary
2. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
3. Employee Benefits - The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.

<sup>1</sup> Work days for Director, Special Education increased from 214 to 224 (Board action 11/17/15).  
<sup>2</sup> Work days for Director, Curriculum and Assessment reduced from 224 to 214 (Board action 3/21/17).  
<sup>3</sup> New Job Description (Board action 5/3/16).  
<sup>4</sup> New Job Description (Board action 5/1/18; effective 7/1/18).  
 Effective: July 1, 2016