

Santee School District
 Certificated Salary Schedule
 2020-21

Step	Class I		Class II		Class III			Class IV			Class V		Class VI	
	BA		BA+15		BA+30			BA+45 or MA			BA+60 or MA+15*		BA+75 with MA or MA+30*	
1	1.000	44,695	1.05	46,930	1.110	◇ (53,720)	49,611	1.18	◇ (53,720)	52,740	1.260	56,316	1.35	60,338
2	1.035	46,259	1.09	48,718	1.155	◇ (53,720)	51,623	1.23		54,975	1.315	58,774	1.41	63,020
3	1.070	47,824	1.13	50,505	1.200	◇ (53,720)	53,634	1.28		57,210	1.370	61,232	1.47	65,702
4	1.105	49,388	1.17	52,293	1.245		55,645	1.33		59,444	1.425	63,690	1.53	68,383
5	1.140	50,952	1.21	54,081	1.290		57,657	1.38		61,679	1.480	66,149	1.59	71,065
6	1.175	52,517	1.25	55,869	1.335		59,668	1.43		63,914	1.535	68,607	1.65	73,747
7	1.210	54,081	1.29	57,657	1.380		61,679	1.48		66,149	1.590	71,065	1.71	76,428
8	1.245	55,645	1.33	59,444	1.425		63,690	1.53		68,383	1.645	73,523	1.77	79,110
9	1.280	57,210	1.37	61,232	1.470		65,702	1.58		70,618	1.700	75,982	1.83	81,792
10	1.315	58,774	1.41	63,020	1.515		67,713	1.63		72,853	1.755	78,440	1.89	84,474
11	1.350	60,338	1.45	64,808	1.560		69,724	1.68		75,088	1.810	80,898	1.95	87,155
12	1.385	61,903	1.49	66,596	1.605		71,735	1.73		77,322	1.865	83,356	2.01	89,837
13								1.78		79,557	1.920	85,814	2.07	92,519
14								1.83		81,792	1.975	88,273	2.13	95,200
15								1.88		84,027	2.030	90,731	2.19	97,882
+18								1.93		86,262	2.080	92,966	2.24	100,117
+21								1.98		88,497	2.130	95,201	2.29	102,352
+24								2.03		90,732	2.180	97,436	2.34	104,587
+27											2.230	99,671	2.39	106,822
+30													2.44	109,057

Military Service:	A maximum of one year of military service may be allowed as prior experience credit.
Previous Experience:	Beginning July 1, 2015 a maximum of seven (7) years of teaching experience will be allowed as prior credit. Each July 1st thereafter, the allowable credit will increase by one year until it reaches a maximum of ten (10) years. This includes military service and service in the Peace Corps.
Policy of the Board:	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
*Note:	Units to be earned subsequent to MA degree.
+Anniversary Increment:	Classification I, Step 1 is the basis for computing longevity rate. 5% of Classification I, Step 1 has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
Stipend Rate:	The basis for computing the stipend rate is Classification III, Step 1 before application of the Minimum Salary. This amount will receive any negotiated annual cost of living adjustment.
◇Minimum Salary:	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$43,803. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
Administrative Intern:	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary.