

Santee School District
 Certificated Salary Schedule
 2021-22

Step	Class I		Class II		Class III			Class IV			Class V		Class VI	
	BA		BA+15		BA+30			BA+45 or MA			BA+60 or MA+15*		BA+75 with MA or MA+30*	
1	1.000	45,589	1.05	47,868	1.110	◇ (54,794)	50,604	1.18	◇ (54,794)	53,795	1.260	57,442	1.35	61,545
2	1.035	47,185	1.09	49,692	1.155	◇ (54,794)	52,655	1.23		56,074	1.315	59,950	1.41	64,280
3	1.070	48,780	1.13	51,516	1.200	◇ (54,794)	54,707	1.28		58,354	1.370	62,457	1.47	67,016
4	1.105	50,376	1.17	53,339	1.245		56,758	1.33		60,633	1.425	64,964	1.53	69,751
5	1.140	51,971	1.21	55,163	1.290		58,810	1.38		62,913	1.480	67,472	1.59	72,487
6	1.175	53,567	1.25	56,986	1.335		60,861	1.43		65,192	1.535	69,979	1.65	75,222
7	1.210	55,163	1.29	58,810	1.380		62,913	1.48		67,472	1.590	72,487	1.71	77,957
8	1.245	56,758	1.33	60,633	1.425		64,964	1.53		69,751	1.645	74,994	1.77	80,693
9	1.280	58,354	1.37	62,457	1.470		67,016	1.58		72,031	1.700	77,501	1.83	83,428
10	1.315	59,950	1.41	64,280	1.515		69,067	1.63		74,310	1.755	80,009	1.89	86,163
11	1.350	61,545	1.45	66,104	1.560		71,119	1.68		76,590	1.810	82,516	1.95	88,899
12	1.385	63,141	1.49	67,928	1.605		73,170	1.73		78,869	1.865	85,023	2.01	91,634
13								1.78		81,148	1.920	87,531	2.07	94,369
14								1.83		83,428	1.975	90,038	2.13	97,105
15								1.88		85,707	2.030	92,546	2.19	99,840
+18								1.93		87,986	2.080	94,825	2.24	102,119
+21								1.98		90,265	2.130	97,104	2.29	104,398
+24								2.03		92,544	2.180	99,383	2.34	106,677
+27											2.230	101,662	2.39	108,956
+30													2.44	111,235

Military Service:	A maximum of one year of military service may be allowed as prior experience credit.
Previous Experience:	Beginning July 1, 2015 a maximum of seven (7) years of teaching experience will be allowed as prior credit. Each July 1st thereafter, the allowable credit will increase by one year until it reaches a maximum of ten (10) years. This includes military service and service in the Peace Corps.
Policy of the Board:	One year of credit will be given for 75% or more of regular teaching in any one school during a school year.
*Note:	Units to be earned subsequent to MA degree.
+Anniversary Increment:	Classification I, Step 1 is the basis for computing longevity rate. 5% of Classification I, Step 1 has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 27th step for Classification V; and at the 18th, 21st, 24th, 27th, and 30th step for Classification VI.
Stipend Rate:	The basis for computing the stipend rate is Classification III, Step 1 before application of the Minimum Salary. This amount will receive any negotiated annual cost of living adjustment.
◇Minimum Salary:	Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at \$43,803. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.
Administrative Intern:	The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary.