

Santee School District
CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE
2021-22

CLASSIFIED MANAGEMENT	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 ²
Director II, Facilities Planning and Construction	12 month	123,591	129,771	136,260	143,073	150,227	157,738
Director, Communications and Community Engagement	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director, Fiscal Services	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director, Information Systems Technology	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director of Facilities, Maintenance, and Operations	12 month	102,404	107,524	112,900	118,545	124,472	130,696
Director of Out-of-School Time Programs	12 month	98,057	102,960	108,108	113,513	119,189	125,148
Director, Child Nutrition Services	12 month	91,105	95,660	100,443	105,465	110,738	116,275
Director of Transportation	12 month	83,474	87,648	92,030	96,632	101,464	106,537
Director, Community Collaborative	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Business Services Coordinator	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Coordinator, Human Resources	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Coordinator, Maintenance and Operations	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Database Network Analyst	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Out of School Time Coordinator	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Systems Administrator	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Systems Analyst	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Out of School Time Regional Coordinator	12 month	62,453	65,576	68,855	72,298	75,913	79,709

CONFIDENTIAL	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 ¹
Executive Assistant	12 month	85,611	89,892	94,387	99,106	104,061	109,264	114,727
Administrative Secretary	12 month	67,773	71,162	74,720	78,456	82,379	86,498	90,823
Payroll Specialist	12 month	62,453	65,576	68,855	72,298	75,913	79,709	83,694

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
3. Study Incentive 1 - The District will pay \$216 annually for every 10 semester units of college credit earned.
4. Longevity (added starting for 2021-22 fiscal year) - \$2,000 annual stipend starting the year following when employee completes ten (10) consecutive years of service as a manager or confidential employee; to be earned and paid monthly for months when employee receives regular pay for the majority of scheduled work days.

¹ Study Incentive 2 - Step 7 for Confidential = 5%: Completion of 6 years of service AND Bachelors Degree or Four Professional Growth Increments required.

² Step 6 added starting for 2021-22 fiscal year

Effective: July 1, 2021 - 2% applied to 2020-21 salary schedule