

Santee School District  
**CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE**  
 2021-22

<b>CLASSIFIED MANAGEMENT</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 <sup>2</sup>
Director, Communications and Community Engagement	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director, Fiscal Services	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director, Information Systems Technology	12 month	114,481	120,205	126,215	132,526	139,152	146,110
Director Facilities, Maintenance, and Operations	12 month	102,404	107,524	112,900	118,545	124,472	130,696
Director, Child Nutrition Services	12 month	98,057	102,960	108,108	113,513	119,189	125,148
Director, Out-of-School Time Programs	12 month	98,057	102,960	108,108	113,513	119,189	125,148
Director, Transportation	12 month	98,057	102,960	108,108	113,513	119,189	125,148
Director, Community Collaborative	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Coordinator, Human Resources	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Coordinator, Maintenance and Operations	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Coordinator, Payroll Services <sup>3</sup>	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Out of School Time Coordinator	12 month	74,474	78,198	82,108	86,213	90,524	95,050
Systems Administrator	12 month	74,474	78,198	82,108	86,213	90,524	95,050

<b>CONFIDENTIAL</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 <sup>1</sup>
Executive Assistant II <sup>4</sup>	12 month	86,811	91,092	95,587	100,306	105,261	110,464	115,927
Executive Assistant I <sup>4</sup>	12 month	67,773	71,162	74,720	78,456	82,379	86,498	90,823

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$12,000 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, and vision insurance in accordance with the District's health and welfare plans
3. Study Incentive 1 - The District will pay \$216 annually for every 10 semester units of college credit earned.
4. Longevity (added starting for 2021-22 fiscal year) - \$2,000 annual stipend starting the year following when employee completes ten (10) consecutive years of service as a manager or confidential employee; to be earned and paid monthly for months when employee receives regular pay for the majority of scheduled work days.

<sup>1</sup> Study Incentive 2 - Step 7 for Confidential = 5%: Completion of 6 years of service AND Bachelors Degree or Four Professional Growth Increments required.

<sup>2</sup> Step 6 added starting for 2021-22 fiscal year

<sup>3</sup> Payroll Specialist position shifted to Coordinator, Payroll Services effective November 1, 2022

<sup>4</sup> Administrative Assistant title changed to Executive Assistant I; Executive Assistant changed to Executive Assistant II + \$1,200 adjustment

Effective: July 1, 2021 - Health benefits CAP increase to \$12,000 effective Sept 1, 2022