

Santee School District
CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE
 2022-23

CLASSIFIED MANAGEMENT	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 ²
Director, Communications and Community Engagement	12 month	121,350	127,418	133,789	140,478	147,502	154,877
Director, Fiscal Services	12 month	121,350	127,418	133,789	140,478	147,502	154,877
Director, Information Systems Technology	12 month	121,350	127,418	133,789	140,478	147,502	154,877
Director Facilities, Maintenance, and Operations	12 month	108,548	113,975	119,674	125,658	131,941	138,538
Director, Child Nutrition Services	12 month	103,940	109,137	114,594	120,324	126,340	132,657
Director, Out-of-School Time Programs	12 month	103,940	109,137	114,594	120,324	126,340	132,657
Director, Transportation	12 month	103,940	109,137	114,594	120,324	126,340	132,657
Director, Community Collaborative	12 month	83,679	87,863	92,256	96,869	101,712	106,798
Coordinator, Human Resources	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Coordinator, Maintenance and Operations	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Coordinator, Payroll Services ³	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Out of School Time Coordinator	12 month	78,943	82,890	87,035	91,387	95,956	100,754
Systems Administrator	12 month	78,943	82,890	87,035	91,387	95,956	100,754

CONFIDENTIAL	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 ¹
Executive Assistant II ⁴	12 month	92,020	96,558	101,322	106,324	111,577	117,092	122,883
Executive Assistant I ⁴	12 month	71,839	75,431	79,203	83,163	87,321	91,687	96,271

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$12,000 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, and vision insurance in accordance with the District's health and welfare plans
3. Study Incentive 1 - The District will pay \$216 annually for every 10 semester units of college credit earned.
4. Longevity (added starting for 2021-22 fiscal year) - \$2,000 annual stipend starting the year following when employee completes ten (10) consecutive years of service as a manager or confidential employee; to be earned and paid monthly for months when employee receives regular pay for the majority of scheduled work days.

¹ Study Incentive 2 - Step 7 for Confidential = 5%: Completion of 6 years of service AND Bachelors Degree or Four Professional Growth Increments required.

² Step 6 added starting for 2021-22 fiscal year

³ Payroll Specialist position shifted to Coordinator, Payroll Services effective November 1, 2022

⁴ Administrative Assistant title changed to Executive Assistant I; Executive Assistant changed to Executive Assistant II + \$1,200 adjustment

Effective: July 1, 2022 - 6.00% applied to 2021-22 salary schedule