

**Santee School District
And
Santee Teachers Association**

**Side Letter Agreement
Stipends for Personalized Learning for Teachers**

The Santee Teachers Association ("STA") and the Santee School District ("DISTRICT"), collectively referred to as "the PARTIES", hereby agree as follows:

- RECITALS:
 - Implementation of Common Core State Standards (CCSS) requires that teachers participate in on-going Professional Development (PD) activities to hone their craft, acquire new skills and knowledge, and apply their learning to enhance their instructional strategies and practices.
 - To support other DISTRICT initiatives, teachers participate in a variety of learning activities to improve their teaching and learning practices.

- TERMS:
 - The DISTRICT will pay a stipend of \$365 ("PD Stipend") to each certificated employee that completes a PD learning activity outside of contractual hours.
 - At the completion of the PD Learning Activity, the supervisor will sign off verifying completion.
 - The PD Stipend shall be paid to the certificated employee when their Personalized PD Plan, signed off by their supervisor verifying completion, is submitted to the Payroll Department.
 - Completion of the PD Learning Activity, and supervisor evidence of completion, must be completed by the last working day in May in order for the certificated employee to receive the PD Stipend for that school year.
 - The Parties agree that the stipend amount is equal to approximately ten (10) hours of work outside contractual hours.
 - Each certificated employee may receive one (1) PD Stipend.
 - This Side Letter shall be in effect until June 30, 2024.

SANTEE TEACHERS ASSOCIATION

SANTEE SCHOOL DISTRICT

Milani Zhi 5/23/23
STA President Date

Tim [Signature] 5/23/23
District Representative Date