Santee School District
Certificated Salary Schedule^
2024-25
Effective Date: July 1, 2024

Step	Class III BA+30		Class IV BA+45 or MA		Class V BA+60 or MA+15*		Class VI BA+75 with MA or MA+30*	
1	1.110	62,055	1.18	62,055	1.260	65,054	1.35	69,701
2	1.155	62,055	1.23	63,505	1.315	67,893	1.41	72,798
3	1.200	62,055	1.28	66,086	1.370	70,733	1.47	75,896
4	1.245	64,279	1.33	68,668	1.425	73,573	1.53	78,994
5	1.290	66,603	1.38	71,249	1.480	76,412	1.59	82,092
6	1.335	68,926	1.43	73,831	1.535	79,252	1.65	85,190
7	1.380	71,249	1.48	76,412	1.590	82,092	1.71	88,287
8	1.425	73,573	1.53	78,994	1.645	84,931	1.77	91,385
9	1.470	75,896	1.58	81,575	1.700	87,771	1.83	94,483
10	1.515	78,219	1.63	84,157	1.755	90,611	1.89	97,581
11	1.560	80,543	1.68	86,738	1.810	93,450	1.95	100,679
12	1.605	82,866	1.73	89,320	1.865	96,290	2.01	103,776
13			1.78	91,901	1.920	99,130	2.07	106,874
14			1.83	94,483	1.975	101,969	2.13	109,972
15			1.88	97,064	2.030	104,809	2.19	113,070
+18			1.93	99,646	2.080	107,391	2.24	115,652
+21			1.98	102,228	2.130	109,973	2.29	118,234
+24			2.03	104,810	2.180	112,555	2.34	120,816
+26					2.230	115,137	2.39	123,398
+28							2.44	125,980

Military Service: A maximum of one year of military service/Peace Corps may be allowed as prior experience credit.

Previous Experience: Beginning July 1, 2023 all years of service will be accepted.

Policy of the Board: One year of credit will be given for 75% or more of regular teaching in any one school during a school year.

***Note:** Units to be earned subsequent to MA degree.

^Note: Eff 7/1/2023, Psychologists and Speech/Language Pathologists moved to separate schedules

+Anniversary Increment: $51,630 — Classification I, Step 1 is the basis for computing longevity rate. 5% of Classification I, Step 1 has been added at the 18th, 21st, and 24th step for Classification IV; at the 18th, 21st, 24th, and 26th step for Classification V; and at the 18th, 21st, 24th, 26th, and 28th step for Classification VI.

Stipend Rate: The basis for computing the stipend rate is Classification III, Step 1 before application of the Minimum Salary. This amount will receive any negotiated annual cost of living adjustment.

Category	%	Per Hour Rate
1	65.00%	$30.98
2	75.00%	$35.74
3	85.00%	$40.51
4	100.00%	$47.66
5B	115.00%	$54.81

◊Minimum Salary: Ed. Code 45023.1 Minimum Beginning Teacher Salary. Criteria for minimum salary: 1) Hold a valid California teaching credential, not including an emergency permit, intern certificate or credential, or waiver; 2) Possess a baccalaureate or higher degree; and 3) Receive a salary paid through the general fund of the district or county office. In 2002-03, the annual cost of living adjustment of 2.0% was applied to the beginning teacher minimum salary which established the salary at $43,803. Per side letter of agreement dated September 7, 2001, salary schedule steps III-1, III-2, III-3, and IV-1 were created to be the same amount, thereby accelerating the annual step increments of years two and three to the first year of Class III.

Administrative Intern: The Administrative Intern job description was approved by the Board of Education on June 1, 2010, to allow certificated non-management employees with an administrative credential or enrolled in an administrative credential program to provide administrative support services under the supervision of the site administrator. There is no salary adjustment for Administrative Interns, as salary for Administrative Interns is the same as their certificated salary.

Board Approved: 6/18/2024 - 3.00% increase to 2023-24 salary schedule